

AGENDA

CANFIELD CITY COUNCIL

October 6, 2021 -5:30 P.M.

FRANCIS J. McLAUGHLIN MUNICIPAL BUILDING

1. Call to Order.
2. Pledge of Allegiance.
3. Roll Call: Quorum is Present - Meeting is in Session.
4. Proclamations & Presentations.
5. Approval of Minutes.
6. Reading of Communications.
7. Reports of Committees, Boards, Mayor's Report, City Manager, Finance Director, Chief of Police, Zoning Inspector and Public Works Superintendent.
8. Public questions from residents (or representative) related to the above referenced reports. Questions may be limited to three (3) minutes.
9. Recognition of Persons Desiring to Appear Before Council.

10. OLD BUSINESS

Note: After each item is placed on the table for action, public comments from residents (or representative) as to that business item are received. May be limited to three (3) minutes per person and thirty (30) minutes total.

A: An **Ordinance** Amending Ordinance 2021-03 Adopting Salary and Benefits for all Full and Part Time non-bargaining Unit Employees.

Description:

The City of Canfield has maintained personnel levels in the Information Technology (IT) Department at two (2) full time employees over the last eleven (11) years. During recent years, the IT project needs have continued to expand, as well as the workload related to daily operational needs of our IT Department.

In preparation for Fiscal Year 2022 and beyond, and in order to appropriately address current personnel needs, staff is proposing the creation of an IT Technician position as well as the re-establishment of the IT Network & Systems Administrator position.

The IT Technician position will be created and filled on a part-time basis beginning this year, with a potential transition to full-time in FY2022. In order to adequately capture the anticipated part-time hourly rate for the IT Technician, the maximum hourly rate for a part-time employee with the City of Canfield is also being adjusted.

This ordinance amends Salary Ordinance 2021-03, specifically Section 3(A)(2) "Non-Administrative Employees" by creating the positions of IT Network and Systems Administrator, and IT Technician; and setting an hourly rate of pay for each. Additionally, this ordinance amends Section 3(B) to increase the maximum hourly rate for part-time employees.

Action Needed:

Approval of ordinance amending Ordinance 2021-03 Adopting Salary and Benefits for All Full and Part Time Non-Bargaining Unit Employees.

Attachment(s):

Ordinance amending Ordinance 2021-03 Adopting Salary and Benefits for All Full and Part Time Non-Bargaining Unit Employees.

Public Comments.

B: An **Ordinance** Creating the Federal OVI Task Force Grant Fund FY2022.

Description:

Canfield Police Department has been awarded the Federal OVI Task Force Grant administered by the State of Ohio for Fiscal Year 2022. The amount of this grant is \$225,000, the funds are appropriated in our Fiscal Year 2021 because the grant funding schedule is Oct 1st – Sept 30th.

In order to account for the grant award (revenue) and the associated expenses related to the grant, the City must create a separate fund to segregate the revenue and expenses from our normal City operations.

This ordinance creates the Federal OVI Task Force Grant Fund FY2022.

Action Needed:

Approval of ordinance creating the Federal OVI Task Force Grant Fund FY2022

Attachment(s):

Ordinance creating the Federal OVI Task Force Grant Fund FY2022

Public Comments

C: An **Ordinance** Amending Ordinance 2021-43, Annual Appropriation Ordinance to make Appropriations for Current Expenses and other Expenditures of the City of Canfield, State of Ohio, during the Fiscal Year Ending December 31, 2021.

Description:

The City of Canfield Finance Department must make amendments to the appropriations ordinance from time to time in order to adjust, make changes and add additional appropriations in order to meet the financial needs of the City.

This Ordinance amends Ordinance 2021-43, by adjusting appropriations as summarized below:

Fund Name	Ord. 2021-43 Appropriation Amount	Amended Appropriation Amount	New Annual Appropriation Amount
General Fund	\$4,984,407	\$17,400	\$5,001,807
Special Revenue Funds	\$3,001,267	\$225,000*	\$3,226,267
Total of Amended Funds	\$7,985,674	\$242,400	\$8,228,074

*Adjustment to Certificate of Revenues (OVI Task Force Grant)

Action Needed:

Approval of Ordinance amending Ordinance 2021-43, annual appropriations for current expenses and other expenditures of the City of Canfield for Fiscal Year Ending December 31, 2021.

Attachment(s):

Ordinance amending Ordinance 2021-43

Public Comments

D: A **Resolution** Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor.

Description:

In accordance with state law, the City of Canfield must accept the amounts and rates as determined by the budget commission and authorize the necessary tax levies and certify them to the County Auditor.

This resolution accepts the amounts and rates, authorizes the necessary tax levies and certifies them to the County Auditor as indicated in the resolution.

Action Needed:

Approval of resolution accepting the amounts and rates as determined by the budget commission, authorizing the necessary tax levies and certifying them to the County Auditor.

Attachment(s):

Resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the County Auditor.

Public Comments

11. NEW BUSINESS

Note: After each item is placed on the table for action, public comments from residents (or representative) as to that business item are received. May be limited to three (3) minutes per person and thirty (30) minutes total.

A. An Ordinance Declaring Surplus Property and Authorizing its Disposal.

Description:

When it is determined that certain vehicles or equipment are no longer useful to, or needed by the City, Council must declare the item(s) as surplus and authorize the disposal of the items.

The ordinance being considered declares the following vehicle as surplus and authorizes their disposal by means of trade-in.

2008 Ford F450 Truck (Vin# 1FDXF47YX8EC37847)

Action Needed:

Approval of Ordinance declaring surplus property and authorizing its disposal.

Attachment(s):

Ordinance declaring surplus property and authorizing its disposal

Public Comments

B. An Ordinance Amending An Agreement for the Provision of Dispatch Services to the Cardinal Joint Fire District.

Description:

The City of Canfield and the Cardinal Joint Fire District (CJFD) have collectively agreed make a first amendment to the dispatching contract that was signed in April 7, 2021. The amendments allow for the opportunity for the City of Canfield to provide dispatching services to a neighboring jurisdiction and if successful will provide CJFD with a reduced rate for dispatching services.

Both parties mutually agree that this is amendment is in the best interest of all entities and the CJFD Board of Trustees passed this amended agreement at their September 27, 2021 meeting.

Action Needed:

Approval of Ordinance amending the agreement between the City of Canfield and the Cardinal Joint Fire District for the provision of dispatch services.

Attachment(s):

Ordinance amending an agreement for the provision of dispatch services to the Cardinal Joint Fire District.

Amended agreement for dispatching services – Cardinal Joint Fire District.

Public Comments.

- C. A **Motion** Authorizing the City Manager to Enter into an Agreement Without Bond with Cocca Development Ltd.

Description:

Cocca Development Ltd. is plans on building a Planned Unit Development (PUD) to be located at 490 N. Broad Street and will be known as Villa Theresa. Subdivision regulations require a developer to enter into a subdivider's agreement with the City of Canfield, as well as certain bonding requirements. In order for the developer to begin development of the property he will need to enter into a subdivider's agreement, however it cannot yet be determined what the bond amount will be for the development.

The developer has submitted plans that have been reviewed and approved by the City Engineer, and is proceeding with entering into the subdivider's agreement with the City of Canfield. The final plat approval, certification, and filing with Mahoning County will not be done until the developer posts the appropriate bond amount at a future date.

At their September 9, 2021 meeting, the Planning and Zoning Commission recommended approval of the plan for Final Plat of the Villa Theresa Development.

This motion will authorize the City Manger to enter into a subdivider's agreement without bod for the plan for Final Plat of the Villa Theresa Development.

Action Needed:

Approval of motion authorizing the City Manager to enter into a subdivider's agreement without bond for the plan for Final Plat of Villa Theresa by Cocca Development Ltd. This motion is contingent on the developer posted bond at a future date once appropriate bond amount can be determined.

Attachment(s):

Motion authorizing the City Manager to enter into a subdivider's agreement without bond for the plan for Final Plat of Villa Theresa.

Planning and Zoning recommendation letter.

Public Comments.

12. Council Comments.
13. Adjournment

Introduced by: _____
First Reading: _____

ORDINANCE

AN ORDINANCE AMENDING ORDINANCE 2021-03
ADOPTING SALARY AND BENEFITS FOR ALL FULL
AND PART TIME NON-BARGAINING UNIT EMPLOYEES AND
DECLARING AN EMERGENCY.

WHEREAS, the City of Canfield has established salary and benefits for Full and Part time employees; and

WHEREAS, the Council of the City of Canfield desires to create the salary and benefits for IT Network and Systems Administrator;

WHEREAS, the Council of the City of Canfield desires to create the salary and benefits for IT Technician;

WHEREAS, the Council of the City of Canfield desires to amend the maximum salary for Part Time Hourly Employees.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CANFIELD, OHIO:

Section 1: Employees not covered under a collective bargaining agreement may receive an annual wage adjustment effective with the first pay period beginning January 1st. This annual wage adjustment is contingent upon appropriated funds approved by City Council. The annual wage adjustment percentage will be comparable to the Consumer Price Index (CPI) increase for the twelve (12) month period from December to December and must be approved by Council.

Section 2: Each employee shall receive an annual evaluation. Subject to limitations set forth in a collective bargaining agreement, employees will be eligible to receive a merit payment or a merit increase, based upon a percentage of annual salary and contingent upon appropriated funds approved by City Council. The amount of the merit payment or merit increase shall be based upon performance up to the maximum amount of the position at any time during the year. Persons eligible to receive an additional merit payment or increase of up to 3% of their annual salary shall not exceed the compensation limitations set forth in Section 3.

Section 3: The following compensation limitations shall be in effect for employees from January 1, 2021 through December 31, 2023 or until such time as a successor Ordinance is approved:

A. Full Time Employees

(1) Administrative Employees

Position	Annual Salary		
	2021	2022	2023
City Manager	As determined by Council	As determined by Council	As determined by Council

Police Chief	107,260	111,550	116,012
Finance Director	87,294	90,786	94,418
Public Works Superintendent	87,294	90,786	94,418
Information Technology Mgr. (2)	77,438	80,536	83,757
Zoning Inspector	59,016	61,376	63,831

(2) Non-Administrative Employees

Position	Hourly Rate of Pay		
	2021	2022	2023
Clerk of Council	26.43	27.48	28.58
Deputy Finance Director	34.32	35.69	37.12
Income Tax Administrator	26.86	27.94	29.06
Account Clerk	21.10	21.94	22.82
Utility Laborer	19.94	20.73	21.56
IT Network & Systems Admin.		25.75	26.78
IT Technician		23.25	24.18
Sr. Administrative Police Clerk/Clerk of Court	26.43	27.48	28.58
Administrative Police Clerk/Deputy Clerk of Court	21.76	23.07	24.45
Administrative Clerk (2)	16.97	17.65	18.36
PW Foreman (2 – effective 11/15/20)	32.24	33.53	34.87
PW Coordinator	32.24	33.53	34.87
Public Works Laborer/Operator (5)	26.46*		

*Pending CBA (Utility Workers Union of America)

The Annual salary rate of newly hired administrative employees and the hourly rate of all newly hired non-administrative employees shall be determined by the City Manager at the time of their appointment, but in no case shall exceed the rate listed above in Section 1, A,(1), & A,(2).

B. Part Time Hourly Employees

The rate of pay for Part Time Hourly employees shall be determined by the City Manager and may range from the State minimum wage to a maximum of \$20.00 per hour.

Part time Officers scheduled to work on the OVI Task Force, shall be compensated at the Overtime rate based on their current hourly rate.

All Client paid details scheduled through the Canfield Police Department shall be paid at a rate of \$30 per hour, excluding the Canfield Fair.

Section 2: Effective January 1, 2021, all the positions, identified in Section 1, A, are not eligible to receive overtime compensation, with the exception of required attendance at City Council meetings, positions identified in Section 1, A, (1) may elect for the required attendance of all scheduled council meetings (a) the rate of one and one-half (1-1/2) times the Employee's regular hourly rate of pay, or (b) by electing "compensatory time off" which is computed at a rate of one and one-half times the overtime hours worked. These same positions may accumulate up to a maximum of 100 hours of Compensatory Time calculated at the rate of one and one-half (1 ½) times for each hour worked in excess of forty (40) hours per week. Accumulated Compensatory Time may be used as compensatory time off when approved by the City Manager. An accurate record of compensatory time earned and time taken shall be maintained by the Deputy Finance Director. The City shall be under no obligation to pay said employees for unused accumulated Compensatory Time upon termination or expiration of employment.

Employees, employed in positions identified in Section 1,A, (2)that have overtime hours worked, shall have the option of being paid for the overtime hours worked at (a) the rate of one and one-half (1-1/2) times the Employee's regular hourly rate of pay, or (b) by electing "compensatory time off" which is computed at a rate of one and one-half times the overtime hours worked. This election must be approved by the City Manager or designee and "compensatory time off" hours can be accumulated but only up to a maximum of 100 hours.

Section 3: The probationary period of all original and promotional appointments of employees, including provisional appointments, shall be twelve (12) months. No originally or provisionally appointed probationary employee will be eligible for sick leave, vacation or personal leave during the initial ninety (90) days of employment.

Section 4: The City Manager, with City Council approval, may grant additional compensation beyond the limitations set forth, to employees identified in Section 1, A, (1) and Section 1, A, (2).

The Police Chief shall receive holiday compensation, fitness bonus, uniform maintenance and purchase of uniform on the same basis as is provided to members of the Police Department Collective bargaining Unit pursuant to the current Collective bargaining Agreement, effective from the date of appointment as Police Chief. The Police Chief shall also earn overtime at the rate of one and one-half (1-1/2) times the Employee's regular hourly rate of pay on activities that are reimbursed by outside sources.

Section 5: All full time non-administrative employees shall work forty (40) hours per week. The work hours of each Administrative employee shall be scheduled by the City Manager and insofar as possible, shall be five (5) consecutive days of 8 hours each or four (4) consecutive days of 10 hours each or other scheduled hours as set forth from time to time by the City Manager. The pay of any scheduled full time employee that works less than forty (40) hours per week, excluding absences identified in Sections 7, 8, 9, 10, 11, 12, 13, 14, 15 and Compensatory Time off, will be reduced by the number of hours not worked times(x) that employees' hourly rate of pay or, for Administrative employees, his/hers annual salary divided by 2080 hours.

Section 6: A, Part Time Hourly employees are not eligible to receive any of the benefits identified in Sections 7, 9, 10, 11, 12, 13, 14, 15, 16, and 18 .

B, Seasonal Part Time Hourly employees are not eligible to receive any of the benefits identified in Sections 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, and 18.

Section 7: Employees shall be entitled to take vacation after completion of initial ninety (90) days of employment. Time off for vacations must be approved by the City Manager or his/her designee. Employees shall accumulate vacation days at the following rates, if the employee is in full pay status for at least (20) days during such month:

Years of Service – After	Accumulative Rate (days)	Accumulative Rate (hours)	Equivalent Total Days per year
1 month through 3 years	5/6 of a day per month	6.66 hours per month	10 days
4 years through 5 years	1 day per month	8.00 hours per month	12 days
6 years through 10 years	1-1/4 days per month	10.00 hours per month	15 days
11 years through 15 years	1-1/2 days per month	12.00 hours per month	18 days
16 years through 20 years	1-3/4 days per month	14.00 hours per month	21 days
21 years through 25 years	2 days per month	16.00 hours per month	24 days
26 years and more	2-1/2 days per month	20.00 hours per month	30 days

Each employee shall take at least five (5) days of vacation per year and may accumulate the unused portion of entitled vacation days up to a maximum of 25 vacation days (200 hours). Vacation days cannot be taken in anticipation of entitlement.

Each non-probationary Employee shall have the option to cash out up to forty (40) hours of accumulated vacation time once per year so long as the employee maintains at least forty (40) hours of vacation time in their vacation leave bank. Employees exercising this cash out must request the cash out by November 1st. The vacation cash out shall not count as taking the minimum required vacation days as outlined above. An employee desiring to resign from employment should give a minimum of two weeks notice of resignation to the City Manager or his/her designee. The employee, after the submission of his/her notice of resignation, will then be eligible to receive payment for his/her accumulated vacation pay for up to a maximum of 25 working days.

An employee that qualifies for “Family Leave” to care for a spouse, son, daughter or parent with a “serious health condition” may request in writing a one-year advance on vacation time. Said request may be approved by the Manager after reviewing medical certifications. Said advance shall be granted only once per “serious health condition”. Said vacation advance shall not entitle the employee to payment upon employee’s termination of service, whether voluntary or involuntary. (For the purposes of this Ordinance, the terms “family leave” and “serious health condition” shall be defined as provided in the Family and Medical Leave Act of 1993.)

Section 8: Employees may use sick leave upon approval of the City Manager or his/her designee and may use sick leave segments of one (1) 8 hour day, unless prior approval is granted.

- A. Sick leave shall be defined as an absence with pay necessitated by: (1) illness or injury to the employee or his/her “immediate family” as defined in subsection C below; (2) exposure by the employee to a contagious disease communicable to other employees; or (3) serious illness, injury, childbirth by the employee or the employee’s spouse; or (4) medical,

dental and optical examinations or treatment which prevents the employee from performing his/her assigned duties.

- B. All full time employees shall earn sick leave at the rate of five (5) hours per pay or ten (10) hours per month or one and one-quarter (1-1/4) days per month and may accumulate such sick leave to a maximum of 2000 hours or two hundred fifty (250) work days; provided, however, that an employee shall not earn sick leave for any month unless he is in full pay status for at least twenty (20) work days during such monthly period.
- C. When the use of sick leave is due to illness or injury in the immediate family, "immediate family" shall be defined to only include the employee's spouse, children or parents.
- D. Upon the death of an Employee who has at least five (5) years of continuous full-time service, or upon the retirement of a full-time employee who has at least ten (10) years of continuous service with the City of Canfield, such employee shall be entitled to receive a cash payment equal to their hourly rate of pay at the time of retirement multiplied by one fourth (1/4) the total number of accumulated but unused sick hours earned by the employee, as certified by the Deputy Finance Director, providing that such resulting number of hours to be paid shall not exceed five hundred (500) hours.
- E. The accumulated sick leave hours of an employee who transfers from one department to another will not be impacted because of his/her transfer.
- F. The City Manager may require an employee to furnish a satisfactory medical excuse, in writing, for absences of three (3) days or greater, that indicates that the absence was the result of one or more of the incidents described in Section 8, A.. Any abuse of sick leave shall be just and sufficient cause for discipline as may be determined by the City Manager or his designee.
- G. An employee that qualifies for "Family Leave" to care for a spouse, son, daughter or parent with a "serious health condition" may request in writing a one-year advance on sick leave. Said request may be approved by the Manager after reviewing medical certifications. Said advance shall be granted only once per "serious health condition". Said sick leave advance shall not entitle the employee to payment upon employee's termination of service, whether voluntary or involuntary. (For the purposes of this Ordinance, the terms "family leave" and "serious health condition" shall be defined as provided in the Family and Medical Leave Act of 1993.)

Section 9: A sick day bonus of six (6) hours of pay per quarter (defined in table below) will be paid on May 30th for the first half and November 30th for the second half of each year to those full time employees who have taken no sick days in the respective quarter. Each quarter will be evaluated independently for use of sick time. For example, if an employee uses sick leave in the first quarter and no sick leave in the second quarter, they will receive a bonus of six (6) hours of pay on May 30th. Payment will be made by separate check.

Quarter	Begin Date	End Date
1	November 16	February 15
2	February 16	May 15
3	May 16	August 15
4	August 16	November 15

Section 10: Each full time City employee shall be granted two (2) Personal Days per calendar year with the following stipulations:

- A. Each employee identified in Section 1, A, (1), and 1, A, (2), must have their Personal Day approved in advance by the City Manager or his/her designee.
- B. Personal Days must be taken (or lost) by May 30th of the succeeding year.

Section 11: A full time employee shall be granted time off with pay (not to be deducted from the employee's sick leave) for the purposes of attending the funeral of a member of the employee's immediate family. Immediate family shall be defined to only include the employee's mother, father, spouse, former spouse, child, brother, sister, father-in-law, mother-in-law, grandparents and grandchildren. The employee may request up to a maximum of four (4) work days for each death in the immediate family.

An employee shall be granted time off with pay (not to be deducted from the employee's sick leave) one (1) day to attend the funeral of an employee's aunt, uncle, niece, nephew, or other relative living in your household under your care.

Section 12: An employee of the City of Canfield who may be injured in the course of duty in the employment of the City shall, upon filing with the Industrial Commission Workers' Compensation Division, a claim for such injury, receive from the City of Canfield injury leave with pay at their regular salary or hourly rate based on forty (40) hours per week.

Any compensation received in lieu of wages under Workers' Compensation Act or other insurance, the premiums of which were paid by the City, shall be reimbursed to the City or deducted from the employee's pay.

The maximum limit for injury leave with pay shall be ninety (90) days.

In case of an injury to an employee, the City manager or his designee shall cause a report of injury to be made to an appropriate physician within two (2) days. This physician shall be asked to submit a report to the City Manager, within ten (10) days after receiving the City Manager's report, stating what the employees' disability is, if any, and what action has been or will be taken to correct the cause of any disability and the estimated time the employee will be absent from work, if any. The injured employee shall not return to duty until a written certified statement from his physician authorizing the return to work is received by the City Manager.

Section 13: The terms and conditions under which a full time City Employee can request a leave of absence without pay will be governed by Section 8.05 of the Civil Service Commission of the Municipality of Canfield, Ohio's Rules and Regulations adopted

November 14, 1973 and subsequently amended. For the first three (3) months, any employee granted a leave of absence without pay by the City Manager with the approval of City Council, shall continue to receive all benefits they are entitled to by their employment contract or this Ordinance. In the event that the Civil Service Commission grants a leave of absence to an employee for more than three (3) months, the Council of the City of Canfield will determine on a case-by-case basis if said employee will continue to receive their benefits after the third month of the leave of absence.

Section 14: An Employee who has been employed by the City of Canfield for at least twelve (12) months and has worked 1250 hours during the previous twelve-month period is an "eligible Employee" for family leave.

Family leave is twelve (12) weeks (60 working days), is unpaid and shall be granted to an "eligible employee":

- A. Because of the birth of a son or daughter of the Employee and in order to care for such son or daughter.
- B. Because of the placement of a son or daughter with the Employee for adoption or foster care.
- C. Because of a serious health condition of the Employee that makes the Employee unable to perform the functions of the job.
- D. Because of the need to care for the employee's spouse, son, daughter or parent with a "serious health condition".

An eligible Employee shall be granted, when requested, a total of twelve (12) weeks of family leave within the first twelve (12) months after a baby's birth or placement or for the need to care for the employee's spouse, son, daughter or parent with a "serious health condition".

Said leave may be taken by either parent.

During family leave, the eligible Employee shall first use all accumulated vacation, compensatory time and sick leave. However, the Employee may request to reserve some portion of vacation, compensatory time and sick leave, not exceeding 5 days. Then the Employee shall take the balance of family leave as unpaid leave.

Leave for the birth or placement of a child must be taken in one block of time, unless approved by the Employer.

Leave for the "serious health condition" of the employee's spouse, son, daughter or parent may be intermittent.

An Employee is required to request leave in writing thirty (30) days prior to commencement, if possible.

The Employer may request medical certification regarding the "serious health condition" and the probable duration of care.

If both parents are employed by the same Employer, the total amount of leave provided shall not exceed twelve (12) weeks (60 working days).

During the unpaid leave, all health care and life insurance benefits will be paid by the Employer.

If an Employee elects not to return to work after the expiration of the family leave, the Employer may recover from the Employee the cost of medical premiums paid during the unpaid portion of the leave.

Section 15: Holidays: The following twelve (12) Holidays shall be observed by all full time employees covered by this Ordinance: 1. New Year's Day, 2. Martin Luther King Day, 3. President's Day, 4. Good Friday, 5. Memorial Day, 6. Independence Day, 7. Labor Day, 8. Veteran's Day, 9. Thanksgiving Day, 10. Day after Thanksgiving Day, 11. Day before Christmas, 12. Christmas Day. When the holiday falls on a Saturday, Friday will be observed as the holiday day. If the holiday falls on a Sunday, Monday will be observed as the holiday day. Only the individuals who are required to work to maintain the minimum service that is necessary shall be scheduled to work the holiday. This schedule shall be determined by the City Manager or his/her designee. Employees identified in Section 1, A, (2) shall be compensated at a rate of time and one half for actual work on a holiday.

Section 16: Insurance: The City of Canfield shall provide and pay a portion of the costs of a group hospitalization, surgical insurance, and major medical plan for all full time employees during their employment with the City except as otherwise excluded in this Ordinance. The employees shall contribute the following amounts toward payment of the premiums as follows:

	<u>2021</u>	<u>2022</u>	<u>2023</u>	
Single	12%	12%	12%	% per pay of the annual premium divided by 24
Employee/Child	12%	12%	12%	% per pay of the annual premium divided by 24
Employee/Spouse	12%	12%	12%	% per pay of the annual premium divided by 24
Family	12%	12%	12%	% per pay of the annual premium divided by 24

The City may elect to provide optional Vision and Dental plans and coverage. All employees desiring the aforementioned insurance shall make proper application with the Deputy Finance Director of the City of Canfield.

The City will also pay the full premium for all full time employees for a convertible term life insurance policy in the face value of Thirty-five Thousand Dollars (\$35,000).

Section 17: Professional Liability: The City of Canfield will provide professional liability coverage for employees whose job may require such coverage as determined by the City Manager.

Section 18: Jury Duty: Any full time employee who is called for jury duty, at either a Federal, County or Municipal Court, shall be paid his/her regular salary or his/her regular hourly rate for this lost time.

Section 19: Compensation for all work performed by City employees is scheduled to be paid semi-monthly on the 15th and 30th of each month, with the exception of February where the second pay shall be made on the last day of the month. If the 15th or 30th falls on a Saturday, Sunday or holiday, the employee will be paid on the last scheduled workday preceding the 15th or 30th or holiday.

Section 20: Mileage reimbursements for use of personal vehicle on City business shall be at the current published rate established by IRS. All expenses conforming to the City Travel Policy will be reimbursed, in a reasonable period of time, when requested and authorized by Purchase Order.

Section 21: Sick/Vacation Leave Cash Buyout Plan. When an employee chooses to retire, he/she will be afforded the opportunity to avail themselves of a pre-retirement Sick/Vacation Leave Buyout Plan as follows;

- A. In addition to the severance pay allowable by this Ordinance, employees who have a minimum of 23 years' service credit with OPERS may request an early payout of their accumulated sick leave and/or vacation leave hours.
- B. This **Sick/Vacation Leave Cash Buyout Plan** shall allow for the early payout of accumulated sick and/or vacation leave and shall be limited to a maximum of two hundred forty (240) hours of sick leave each year prior to retirement or a maximum of two hundred (200) hours of vacation leave each year prior to retirement, or any combination of both up to a maximum combined total of two hundred and forty (240) hours each year prior to retirement. These early payouts will be paid to a retiring employee during a maximum of three (3) years prior to the employees' retirement date. The payment value of these sick/vacation leave hours shall be calculated using the hourly rate in existence at the time the employee gives notice of retirement. Each payment shall be subject to normal payroll deductions. Enrolling in the **sick/vacation leave cash buyout plan** will not interfere with the employees' eligibility to earn a sick leave bonus.
- C. In order to participate in the **Sick/Vacation Leave Cash Buyout Plan** the employee must give written notice to the employer of his/her intention to retire in 3 years or less from the date of the written notice. Within 90 days, following the date of the employee notice, a letter of understanding, that identifies the date of retirement and the payout option listed below, that fits with the retirement date, must be signed by both the employee and the employer.

If the retirement date is:

Option 1:

Three years from the date of the signed letter of agreement, then the accumulated sick and vacation entitlement shall be paid out in equal installments, on scheduled pay dates, over three (3) years and paid at the current value of the entitled hours in existence at the date of the agreement.

Option 2:

Two years from the date of the signed letter of agreement, then the accumulated sick and vacation entitlement shall be paid out in equal installments, on scheduled pay dates, over two (2) years and

paid at the current value of the entitled hours in existence at the date of the agreement.

Option 3:

One year from the date of the signed letter of agreement, then the accumulated sick and vacation entitlement shall be paid out in equal installments in one year, on scheduled pay dates and paid at the current value of the entitled hours in existence at the date of the agreement.

All payments of **Sick/Vacation Leave Cash Buyout Plan** benefits will be made on regularly scheduled payroll payment dates.

- D. When the letter of understanding agreement has been signed, - the total buyout hours identified in that agreement will be deducted from the accumulated sick and/or vacation leave hours in effect immediately before the signing of the agreement and only the remaining balance of accumulated sick and/or vacation leave hours shall be available for normal use by the retiring employee during his/hers remaining years of employment before retirement.
- E. If the employee, subsequent to the signing of the letter of understanding agreement, experiences a documented long term or extenuating catastrophic illness, then, but only after a complete review of the circumstances by the Employer together with the approval of the Canfield City Council;
 - the letter of understanding agreement between the employee and the employer shall be suspended and
 - the hours of sick and/or vacation leave, identified in the letter of understanding agreement, shall be added back to the employees current accumulated sick and/or vacation hours and the hours paid to the employee, under the **Sick/Vacation Leave Cash Buyout Plan**, shall be deducted from that same current balance of accumulated sick and/or vacation hours.
- F. A retiring employee may only apply for the benefits under the **Sick/Vacation Leave Cash Buyout Plan** once during his/her employment with the City of Canfield unless his/her participation in the plan was suspended as indicated in Sec. 21 E.

Section 22: Emergency Ordinance. That this Ordinance is hereby declared to be an emergency to retroactively apply changes in the Ordinance to January 1, 2021.

Section 23: This Ordinance and all deliberations relating to the passage of this Ordinance were held in open meetings of this Council, all pursuant to Section 121.22 of the Ohio Revised Code and Section 3.11 of the Charter of the Municipality of Canfield.

PASSED IN COUNCIL THIS ____ DAY OF _____ A.D., 2021.

PRESIDENT OF COUNCIL

ATTEST:

CLERK OF COUNCIL

Certification of Publication

I, the undersigned Clerk of Council of the City of Canfield, Ohio, hereby certify that the foregoing Ordinance was posted in a prominent place at the Municipal Building, Canfield, Ohio for seven continuous days, to-wit: _____

_____.

CLERK OF COUNCIL

APPROVED AS TO FORM:

MUNICIPAL ATTORNEY

Introduced By: _____
First Reading: _____

ORDINANCE

AN ORDINANCE CREATING THE FEDERAL OVI TASK FORCE GRANT FUND FY2022.

WHEREAS, the Council of the City of Canfield has been awarded a grant for the OVI Task Force; and

WHEREAS, Council desires to account for the cost of this grant separately.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CANFIELD, OHIO:

Section 1: The Federal OVI Task Force Grant Fund FY2022 is hereby created as a Special Revenue Fund.

Section 2: That this Ordinance and all deliberations relating to the passage of this Ordinance were held in open meetings of this Council, all pursuant to Section 121.22 of the Ohio Revised Code and Section 3.11 of the Charter of the Municipality of Canfield.

PASSED IN COUNCIL THIS _____ DAY OF _____ A.D., 2021.

PRESIDENT OF COUNCIL

ATTEST:

CLERK OF COUNCIL

Certification of Publication

I, the undersigned Clerk of Council of the City of Canfield, Ohio, hereby certify that the foregoing Ordinance was posted in a prominent place at the Municipal Building, Canfield, Ohio for seven continuous days, to-wit:

_____.

CLERK OF COUNCIL

APPROVED AS TO FORM:

MUNICIPAL ATTORNEY

Introduced By: _____
 First Reading: _____

ORDINANCE

AN ORDINANCE AMENDING ORDINANCE 2021-43,
 ANNUAL APPROPRIATION ORDINANCE TO MAKE
 APPROPRIATIONS FOR CURRENT EXPENSES AND
 OTHER EXPENDITURES OF THE CITY OF CANFIELD,
 STATE OF OHIO, DURING THE FISCAL YEAR ENDING
 DECEMBER 31, 2021.

WHEREAS, it is necessary to make adjustments, changes and additional appropriations as to the financial needs of the City of Canfield; and

WHEREAS, the Council of the City of Canfield desires to make these adjustments, changes and additional appropriations to meet said financial needs.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CANFIELD,
 MAHONING COUNTY, OHIO:

Section 1: The following adjustments, changes and additional appropriations are hereby made as follows:

	Annual Appropriation Ord 2021-43	Adjustment (4)	Annual Appropriation
General Fund			
Mayor and Council			
Personal Services	59,610.00		59,610.00
Travel	400.00		400.00
Contractual Services	12,905.00	1,200.00	14,105.00
Supplies and Materials	2,900.00		2,900.00
Capital Outlay	1,025.00		1,025.00
Other Uses	0.00		0.00
Total Mayor and Council	76,840.00	1,200.00	78,040.00
City Manager			
Personal Services	206,450.00		206,450.00
Travel	500.00		500.00
Contractual Services	11,000.00		11,000.00
Supplies and Materials	5,635.00		5,635.00
Capital Outlay	2,050.00		2,050.00
Other Uses	0.00		0.00
Total City Manager	225,635.00	0.00	225,635.00
Mayor's Court			
Personal Services	39,125.00		39,125.00
Travel	750.00		750.00

Contractual Services	11,100.00		11,100.00
Supplies and Materials	1,575.00		1,575.00
Capital Outlay	1,025.00		1,025.00
Other Uses	0.00		0.00
Total Mayor's Court	53,575.00	0.00	53,575.00
Finance Department			
Personal Services	279,200.00		279,200.00
Travel	500.00		500.00
Contractual Services	24,300.00		24,300.00
Supplies and Materials	9,050.00		9,050.00
Capital Outlay	4,050.00		4,050.00
Other Uses	0.00		0.00
Total Finance Department	317,100.00	0.00	317,100.00
Income Tax Department			
Personal Services	115,470.00		115,470.00
Travel	1,000.00		1,000.00
Contractual Services	16,150.00	6,000.00	22,150.00
Supplies and Materials	4,400.00		4,400.00
Capital Outlay	2,050.00		2,050.00
Other Uses	125,000.00		125,000.00
Total Income Tax Department	264,070.00	6,000.00	270,070.00
Municipal Building			
Contractual Services	50,660.00		50,660.00
Supplies and Materials	18,970.00		18,970.00
Capital Outlay	0.00		0.00
Total Municipal Building	69,630.00	0.00	69,630.00
Cell Tower Parcel N Broad St			
Contractual Services	365.00		365.00
Total Cell Tower Parcel N Broad St	365.00	0.00	365.00
Civil Service Commission			
Personal Services	730.00		730.00
Travel	0.00		0.00
Contractual Services	1,650.00		1,650.00
Supplies and Materials	1,025.00		1,025.00
Capital Outlay	0.00		0.00
Other Uses	60.00		60.00
Total Civil Service Commission	3,465.00	0.00	3,465.00
Charter Review Commission			
Travel	0.00		0.00
Contractual Services	0.00		0.00
Supplies and Materials	0.00		0.00
Total Charter Review Commission	0.00	0.00	0.00
County Auditor and Treasurer Fees			
Contractual Services	2,510.00		2,510.00
Total County Auditor and Treasurer Fees	2,510.00	0.00	2,510.00

State Examiners Fees			
Contractual Services	28,050.00		28,050.00
Total State Examiners Fees	28,050.00	0.00	28,050.00
Municipal Attorney			
Personal Services	62,750.00		62,750.00
Travel	0.00		0.00
Contractual Services	40,175.00		40,175.00
Supplies and Materials	0.00		0.00
Total Municipal Attorney	102,925.00	0.00	102,925.00
General Services			
Travel	0.00		0.00
Contractual Services	107,100.00		107,100.00
Supplies and Materials	4,250.00		4,250.00
Capital Outlay	0.00		0.00
Total General Services	111,350.00	0.00	111,350.00
Cardinal Joint Fire District Reimbursement			
Travel	0.00		0.00
Contractual Services	10,300.00		10,300.00
Supplies and Materials	27,000.00		27,000.00
Capital Outlay	0.00		0.00
Other Uses	0.00		0.00
Total Cardinal Joint Fire District Reimbursement	37,300.00	0.00	37,300.00
IT Department			
Personal Services	208,150.00	7,200.00	215,350.00
Travel	0.00		0.00
Contractual Services	10,400.00		10,400.00
Supplies and Materials	4,700.00		4,700.00
Capital Outlay	4,050.00		4,050.00
Other Uses	0.00		0.00
Total IT Department	227,300.00	7,200.00	234,500.00
Street Lights			
Contractual Services	42,600.00		42,600.00
Total Street Lights	42,600.00	0.00	42,600.00
Police Department			
Personal Services	2,313,000.00		2,313,000.00
Travel	7,500.00		7,500.00
Contractual Services	263,360.00		263,360.00
Supplies and Materials	199,650.00		199,650.00
Capital Outlay	200,300.00		200,300.00
Debt Service	162,400.00		162,400.00
Other Uses	0.00		0.00
Total Police Department	3,146,210.00	0.00	3,146,210.00
Police Department (OCJS Coronavirus)			

Supplies and Materials	9,397.24		9,397.24
Total Police Department (OCJS Coronavirus)	9,397.24	0.00	9,397.24
Payment to County Health Program			
Contractual Services	66,475.00		66,475.00
Total Payment to County Health Program	66,475.00	0.00	66,475.00
Planning and Zoning			
Personal Services	97,535.00		97,535.00
Travel	25.00		25.00
Contractual Services	11,050.00	1,000.00	12,050.00
Supplies and Materials	3,550.00	2,000.00	5,550.00
Capital Outlay	1,025.00		1,025.00
Other Uses	100.00		100.00
Total Planning and Zoning	113,285.00	3,000.00	116,285.00
Other Uses/Transfers			
Other Uses	0.00		0.00
Advances	0.00		0.00
Transfers	86,325.00		86,325.00
Total Other Uses/Transfers	86,325.00	0.00	86,325.00
Grand Total General Fund	4,984,407.24	17,400.00	5,001,807.24
Self Insurance Fund			
Personal Services	0.00		0.00
Travel	0.00		0.00
Contractual Services	2,000.00		2,000.00
Supplies and Materials	2,000.00		2,000.00
Capital Outlay	0.00		0.00
Other Uses	0.00		0.00
Transfers	0.00		0.00
Total Self Insurance Fund	4,000.00	0.00	4,000.00
Unclaimed Monies Fund			
Other Uses	0.00		0.00
Transfers	0.00		0.00
Total Unclaimed Monies Fund	0.00	0.00	0.00
Grand Total General Fund with Self Insurance Fund	4,988,407.24	17,400.00	5,005,807.24
Special Revenue Funds			
Parks Fund			
Village Green			
Personal Services	2,225.00		2,225.00
Travel	0.00		0.00
Contractual Services	7,550.00		7,550.00
Supplies and Materials	4,000.00		4,000.00

Capital Outlay	0.00		0.00
Transfers	0.00		0.00
Total Village Green	13,775.00	0.00	13,775.00
Village Green (Parks Board)			
Travel	0.00		0.00
Contractual Services	10.00		10.00
Supplies and Materials	0.00		0.00
Capital Outlay	0.00		0.00
Total Village Green (Parks Board)	10.00	0.00	10.00
Greasel Park			
Personal Services	10,435.00		10,435.00
Travel	0.00		0.00
Contractual Services	4,100.00		4,100.00
Supplies and Materials	1,675.00		1,675.00
Capital Outlay	0.00		0.00
Other Uses	240.00		240.00
Total Greasel Park	16,450.00	0.00	16,450.00
Greasel Park (Parks Board)			
Travel	0.00		0.00
Contractual Services	1,875.00		1,875.00
Supplies and Materials	2,550.00		2,550.00
Capital Outlay	0.00		0.00
Total Greasel Park (Parks Board)	4,425.00	0.00	4,425.00
Greasel Park (Playground Equipment)			
Contractual Services	0.00		0.00
Supplies and Materials	715.00		715.00
Capital Outlay	0.00		0.00
Total Greasel Park (Playground Equipment)	715.00	0.00	715.00
Fair Park			
Personal Services	10,110.00		10,110.00
Travel	0.00		0.00
Contractual Services	17,660.00		17,660.00
Supplies and Materials	2,700.00		2,700.00
Capital Outlay	0.00		0.00
Other Uses	5,000.00		5,000.00
Total Fair Park	35,470.00	0.00	35,470.00
Fair Park (Parks Board)			
Travel	0.00		0.00
Contractual Services	10.00		10.00
Supplies and Materials	0.00		0.00
Capital Outlay	0.00		0.00
Total Fair Park (Parks Board)	10.00	0.00	10.00
Transfers			
Transfers	0.00		0.00
Total Transfers	0.00	0.00	0.00

Grand Total Parks Fund	70,855.00	0.00	70,855.00
Parks and Village Green Trust Fund			
Village Green			
Capital Outlay	0.00		0.00
Other Uses	0.00		0.00
Total Village Green	0.00	0.00	0.00
Greasel Park			
Capital Outlay	0.00		0.00
Other Uses	0.00		0.00
Total Greasel Park	0.00	0.00	0.00
Fair Park			
Capital Outlay	0.00		0.00
Other Uses	0.00		0.00
Total Fair Park	0.00	0.00	0.00
Grand Total Parks and Village Green Trust Fund	0.00	0.00	0.00
Fair Park Trust Fund			
Transfers	0.00		0.00
Total Fair Park Trust Fund	0.00	0.00	0.00
Recreation Fund			
Events on the Green			
Travel	0.00		0.00
Contractual Services	5,675.00		5,675.00
Supplies and Materials	2,700.00		2,700.00
Total Events on the Green	8,375.00	0.00	8,375.00
Memorial Day			
Contractual Services	1,000.00		1,000.00
Total Memorial Day	1,000.00	0.00	1,000.00
Fourth of July Activities			
Contractual Services	7,510.00		7,510.00
Total Fourth of July Activities	7,510.00	0.00	7,510.00
Grand Total Recreation Fund	16,885.00	0.00	16,885.00
Cemeteries Fund			
Cemeteries Operating			
Personal Services	27,895.00		27,895.00
Travel	0.00		0.00
Contractual Services	5,235.00		5,235.00
Supplies and Materials	8,200.00		8,200.00
Capital Outlay	53,700.00		53,700.00

Other Uses	0.00		0.00
Transfers	0.00		0.00
Total Cemeteries Operating	95,030.00	0.00	95,030.00
Cemeteries (Parks Board)			
Travel	0.00		0.00
Contractual Services	0.00		0.00
Supplies and Materials	0.00		0.00
Capital Outlay	0.00		0.00
Total Cemeteries (Parks Board)	0.00	0.00	0.00
Grand Total Cemeteries Fund	95,030.00	0.00	95,030.00
Street C M & R Fund			
Street C M & R Operating			
Personal Services	429,650.00		429,650.00
Travel	500.00		500.00
Contractual Services	183,585.00		183,585.00
Supplies and Materials	208,550.00		208,550.00
Capital Outlay	744,561.00		744,561.00
Debt Service	23,600.00		23,600.00
Total Street C M & R Operating	1,590,446.00	0.00	1,590,446.00
Street C M & R (Parks Board)			
Travel	0.00		0.00
Contractual Services	0.00		0.00
Supplies and Materials	100.00		100.00
Capital Outlay	0.00		0.00
Total Street C M & R (Parks Board)	100.00	0.00	100.00
Other Uses/Transfers			
Advances	0.00		0.00
Transfers	0.00		0.00
Total Other Uses/Transfers	0.00	0.00	0.00
Grand Total Street C M & R Fund	1,590,546.00	0.00	1,590,546.00
State Highway Fund			
Travel	0.00		0.00
Contractual Services	29,800.00		29,800.00
Supplies and Materials	42,350.00		42,350.00
Capital Outlay	0.00		0.00
Total State Highway Fund	72,150.00	0.00	72,150.00
Street Lighting Special Assessment Fund			
Street Lighting Miscellaneous			
Contractual Services	0.00		0.00
Transfers	0.00		0.00
Total Street Lighting Miscellaneous	0.00	0.00	0.00

Street Lights-Topaz Cir			
Contractual Services	2,820.00		2,820.00
Total Street Lights-Topaz Cir	2,820.00	0.00	2,820.00
Street Lights-Woodridge			
Contractual Services	2,224.00		2,224.00
Total Street Lights-Woodridge	2,224.00	0.00	2,224.00
Street Lights-Timber Run			
Contractual Services	2,740.00		2,740.00
Total Street Lights-Timber Run	2,740.00	0.00	2,740.00
Street Lights-Russo Ave			
Contractual Services	3,820.00		3,820.00
Total Street Lights-Russo Ave	3,820.00	0.00	3,820.00
Street Lights-Jade Cir			
Contractual Services	2,220.00		2,220.00
Total Street Lights-Jade Cir	2,220.00	0.00	2,220.00
Street Lights-Willow Way			
Contractual Services	780.00		780.00
Total Street Lights-Willow Way	780.00	0.00	780.00
Street Lights-Morningview Cir			
Contractual Services	1,420.00		1,420.00
Total Street Lights-Morningview Cir	1,420.00	0.00	1,420.00
Street Lights-Laurel Hills			
Contractual Services	1,020.00		1,020.00
Total Street Lights-Laurel Hills	1,020.00	0.00	1,020.00
Street Lights-Montgomery			
Contractual Services	4,125.00		4,125.00
Total Street Lights-Montgomery	4,125.00	0.00	4,125.00
Street Lights-Preserve Blvd			
Contractual Services	2,220.00		2,220.00
Total Street Lights-Preserve Blvd	2,220.00	0.00	2,220.00
Street Lights-Willow Bend			
Contractual Services	425.00		425.00
Total Street Lights-Willow Bend	425.00	0.00	425.00
Street Lights-Stonebridge 4			
Contractual Services	1,720.00		1,720.00
Total Street Lights-Stonebridge 4	1,720.00	0.00	1,720.00
Street Lights-Hickory Hollow			
Contractual Services	1,020.00		1,020.00
Total Street Lights-Hickory Hollow	1,020.00	0.00	1,020.00

Street Lights-Stonebridge 5			
Contractual Services	1,420.00		1,420.00
Total Street Lights-Stonebridge 5	1,420.00	0.00	1,420.00
Street Lights-Laurel Hills 2			
Contractual Services	1,220.00		1,220.00
Total Street Lights-Laurel Hills 2	1,220.00	0.00	1,220.00
Street Lights-Willow Bend Ph 2			
Contractual Services	720.00		720.00
Total Street Lights-Willow Bend Ph 2	720.00	0.00	720.00
Street Lights-Preserve-Plat 8-Mallard Crossing			
Contractual Services	1,530.00		1,530.00
Total Street Lights-Preserve-Plat 8-Mallard Crossing	1,530.00	0.00	1,530.00
Street Lights-Preserve-Plat 9-Woodland Run/Oakview Crossing			
Contractual Services	1,420.00		1,420.00
Total Street Lights-Preserve-Plat 9-Woodland Run/Oakview Crossing	1,420.00	0.00	1,420.00
Street Lights-Stonebridge Plat 7-Alabaster/Charleston			
Contractual Services	1,420.00		1,420.00
Total Street Lights-Stonebridge Plat 7-Alabaster/Charleston	1,420.00	0.00	1,420.00
Street Lights-Stonebridge Plat 6-Lake Wobegon/Timber Run			
Contractual Services	1,420.00		1,420.00
Total Street Lights-Stonebridge Plat 6-Lake Wobegon/Timber Run	1,420.00	0.00	1,420.00
Street Lights-Kings Lake Subdivision			
Contractual Services	4,670.00		4,670.00
Debt Service	35,650.00		35,650.00
Total Street Lights-Kings Lake Subdivision	40,320.00	0.00	40,320.00
Grand Total Street Lighting Special Assessment Fund	76,024.00	0.00	76,024.00
Red Gate Operating Fund			
Personal Services	0.00		0.00
Travel	0.00		0.00
Contractual Services	28,500.00		28,500.00
Supplies and Materials	2,550.00		2,550.00
Capital Outlay	0.00		0.00
Debt Service	0.00		0.00
Other Uses	0.00		0.00
Transfers	0.00		0.00
Total Red Gate Operating Fund	31,050.00	0.00	31,050.00
Police Department Operating Levy Fund			

Personal Services	551,175.00		551,175.00
Travel	0.00		0.00
Contractual Services	28,550.00	7,000.00	35,550.00
Supplies and Materials	60,000.00	25,384.00	85,384.00
Capital Outlay	195,384.00	(32,384.00)	163,000.00
Debt Service	32,700.00		32,700.00
Other Uses	0.00		0.00
Total Police Department Operating Levy Fund	867,809.00	0.00	867,809.00
Coronavirus Relief Fund			
Personal Services	0.00		0.00
Contractual Services	0.00		0.00
Supplies and Materials	0.00		0.00
Capital Outlay	0.00		0.00
Other Uses	0.00		0.00
Total Coronavirus Relief Fund	0.00	0.00	0.00
American Rescue Plan Fund			
Personal Services	0.00		0.00
Contractual Services	0.00		0.00
Supplies and Materials	0.00		0.00
Capital Outlay	0.00		0.00
Other Uses	0.00		0.00
Total American Rescue Plan Fund	0.00	0.00	0.00
Law Enforcement Trust Fund			
Travel	0.00		0.00
Contractual Services	0.00		0.00
Supplies and Materials	1,000.00		1,000.00
Capital Outlay	0.00		0.00
Other Uses	0.00		0.00
Total Law Enforcement Trust Fund	1,000.00	0.00	1,000.00
Mandatory Drug Fine Fund			
Travel	0.00		0.00
Contractual Services	0.00		0.00
Supplies and Materials	0.00		0.00
Capital Outlay	0.00		0.00
Other Uses	0.00		0.00
Total Mandatory Drug Fine Fund	0.00	0.00	0.00
Education Enforcement Trust Fund			
Travel	0.00		0.00
Contractual Services	0.00		0.00
Supplies and Materials	0.00		0.00
Capital Outlay	0.00		0.00
Other Uses	0.00		0.00
Total Education Enforcement Trust Fund	0.00	0.00	0.00
DEA Federal Forfeiture Fund			
Travel	0.00		0.00
Contractual Services	0.00		0.00

Supplies and Materials	16,000.00		16,000.00
Capital Outlay	0.00		0.00
Other Uses	0.00		0.00
Total DEA Federal Forfeiture Fund	16,000.00	0.00	16,000.00
OVI Task Force Grant Fund FY2021			
Personal Services	52,675.86		52,675.86
Travel	0.00		0.00
Contractual Services	22,285.80		22,285.80
Supplies and Materials	5,014.40		5,014.40
Capital Outlay	0.00		0.00
Total OVI Task Force Grant Fund FY2021	79,976.06	0.00	79,976.06
COPS School Violence Prevention Fund			
Personal Services	0.00		0.00
Travel	0.00		0.00
Contractual Services	0.00		0.00
Supplies and Materials	83,942.16		83,942.16
Capital Outlay	0.00		0.00
Total COPS School Violence Prevention Fund	83,942.16	0.00	83,942.16
OVI Task Force Grant Fund FY2022			
Personal Services	0.00	63,757.58	63,757.58
Travel	0.00		0.00
Contractual Services	0.00	157,285.80	157,285.80
Supplies and Materials	0.00	3,956.62	3,956.62
Capital Outlay	0.00		0.00
Total OVI Task Force Grant Fund FY2022	0.00	225,000.00	225,000.00
<i>Grand Total Special Revenue Funds</i>	<i>3,001,267.22</i>	<i>225,000.00</i>	<i>3,226,267.22</i>
<i>Debt Service Funds</i>			
Red Gate Debt Retirement Fund			
Debt Service-Principal	75,020.00		75,020.00
Debt Service-Interest	5,850.00		5,850.00
Total Red Gate Debt Retirement Fund	80,870.00	0.00	80,870.00
<i>Total Debt Service Funds</i>	<i>80,870.00</i>	<i>0.00</i>	<i>80,870.00</i>
<i>Capital Projects Funds</i>			
General Capital Improvement Fund			
Capital Outlay	0.00		0.00
Transfers	0.00		0.00
Total General Capital Improvement Fund	0.00	0.00	0.00
<i>Total Capital Projects Funds</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>
<i>Permanent Funds</i>			
Cemetery Perpetual Care Fund			
Contractual Services	0.00		0.00

Transfers	0.00		0.00
Total Cemetery Perpetual Care Fund	0.00	0.00	0.00
Total Permanent Funds	0.00	0.00	0.00
Proprietary Funds			
Water Enterprise Funds			
Water Operating Fund			
Personal Services	232,575.00		232,575.00
Travel	500.00		500.00
Contractual Services	1,374,060.00		1,374,060.00
Supplies and Materials	136,325.00		136,325.00
Capital Outlay	143,644.00		143,644.00
Debt Service	0.00		0.00
Other Uses	500.00		500.00
Transfers	0.00		0.00
Total Water Operating Fund	1,887,604.00	0.00	1,887,604.00
Waterline Improvements Fund			
Contractual Services	0.00		0.00
Capital Outlay	342,930.00		342,930.00
Debt Service	14,100.00		14,100.00
Other Uses	0.00		0.00
Transfers	0.00		0.00
Total Waterline Improvements Fund	357,030.00	0.00	357,030.00
Total Water Enterprise Funds	2,244,634.00	0.00	2,244,634.00
Sanitary Sewer Enterprise Funds			
Sanitary Sewer Operating Fund			
Personal Services	303,900.00		303,900.00
Travel	250.00		250.00
Contractual Services	1,171,375.00		1,171,375.00
Supplies and Materials	25,425.00		25,425.00
Capital Outlay	39,721.00		39,721.00
Other Uses	8,000.00		8,000.00
Transfers	0.00		0.00
Total Sanitary Sewer Operating Fund	1,548,671.00	0.00	1,548,671.00
Sanitary Sewer System Debt Retirement Fund			
Debt Service	41,170.00		41,170.00
Other Uses	0.00		0.00
Total Sanitary Sewer System Debt Retirement Fund	41,170.00	0.00	41,170.00
Sanitary Sewer System Improvements Fund			
Contractual Services	0.00		0.00
Capital Outlay	0.00		0.00
Debt Service	39,500.00		39,500.00

Other Uses	0.00		0.00
Transfers	0.00		0.00
Total Sanitary Sewer System Improvements Fund	39,500.00	0.00	39,500.00
Red Gate Sanitary Sewer Extension Fund			
Capital Outlay	1,601,100.00		1,601,100.00
Other Uses	0.00		0.00
Transfers	0.00		0.00
Total Red Gate Sanitary Sewer Extension Fund	1,601,100.00	0.00	1,601,100.00
<i>Total Sanitary Sewer Enterprise Funds</i>	<i>3,230,441.00</i>	<i>0.00</i>	<i>3,230,441.00</i>
<i>Storm Water Enterprise Funds</i>			
Storm Water Operating Fund			
Personal Services	180,925.00		180,925.00
Travel	100.00		100.00
Contractual Services	186,050.00		186,050.00
Supplies and Materials	62,150.00		62,150.00
Capital Outlay	580,390.00		580,390.00
Debt Service	7,200.00		7,200.00
Other Uses	100.00		100.00
Transfers	0.00		0.00
Total Storm Water Operating Fund	1,016,915.00	0.00	1,016,915.00
Sawmill Creek Improvement Fund			
Capital Outlay	1,162,400.00		1,162,400.00
Other Uses	0.00		0.00
Transfers	0.00		0.00
Total Sawmill Creek Improvement Fund	1,162,400.00	0.00	1,162,400.00
<i>Total Storm Water Enterprise Funds</i>	<i>2,179,315.00</i>	<i>0.00</i>	<i>2,179,315.00</i>
<i>Internal Service Funds</i>			
Health Care Self Insurance Fund			
Contractual Services	1,057,232.20		1,057,232.20
Total Health Care Self Insurance Fund	1,057,232.20	0.00	1,057,232.20
<i>Total Internal Service Funds</i>	<i>1,057,232.20</i>	<i>0.00</i>	<i>1,057,232.20</i>
<i>Grand Total Proprietary Funds</i>	<i>8,711,622.20</i>	<i>0.00</i>	<i>8,711,622.20</i>
<i>Private Purpose Trust Funds</i>			
Cemetery Endowment Fund			
Contractual Services	0.00		0.00
Transfers	0.00		0.00
Total Cemetery Endowments Fund	0.00	0.00	0.00

Total Private Purpose Trust Funds	0.00	0.00	0.00
Grand Totals All Funds	16,782,166.66	242,400.00	17,024,566.66

Section 2: And the Finance Director is hereby authorized to draw warrants for payments from any of the foregoing appropriations to make expenditures for items of expense constituting a legal obligation against the City.

Section 3: That this Ordinance and all deliberations relating to the passage of this Ordinance were held in open meetings of this Council, all pursuant to Section 121.22 of the Ohio Revised Code and Section 3.11 of the Charter of the Municipality of Canfield.

PASSED IN COUNCIL THIS _____ DAY OF _____ A.D., 2021.

PRESIDENT OF COUNCIL

ATTEST:

CLERK OF COUNCIL

Certification of Publication

I, the undersigned Clerk of Council of the City of Canfield, hereby certify that the foregoing Ordinance was posted in a prominent place at the Municipal Building, Canfield, Ohio for seven continuous days, to-wit: _____
_____.

CLERK OF COUNCIL

APPROVED AS TO FORM:

MUNICIPAL ATTORNEY

Appropriation Amendment (4) Explanation for 9-15-2021 Meeting

<u>Ordinance Category</u>	<u>Amount</u>	<u>Explanation</u>	
General Fund			
Mayor & Council			
Contractual Services	1,200.00	Advertisements	
Income Tax Dept			
Contractual Services	6,000.00	Postage for 2 yrs of non-filers/Increase in MITS support	
Information Technology			
Personal Services	7,200.00	Part time IT Tech	
Zoning Dept			
Contractual Services	1,000.00	Vehicle Maintenance	
Supplies and Materials	2,000.00	Vehicle Maintenance	
	<u>17,400.00</u>		
Police Dept Levy Fund			
Contractual Services	7,000.00		
Supplies and Materials	25,384.00		
Capital Outlay	(32,384.00)		
	<u>0.00</u>		
OVI Task Force Grant Fund FY2022			
Personal Services	63,757.58		
Contractual Services	157,285.80		
Supplies and Materials	3,956.62		
	<u>225,000.00</u>		
			<u>225,000.00</u> Adjust Cert of Res
	242,400.00		
	<u>242,400.00</u>		
	<u>0.00</u>		<u>225,000.00</u> Total Adjust to Cert of Res

Introduced By: _____
First Reading: _____

RESOLUTION

A RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR.

WHEREAS, the Council of the City of Canfield, Ohio, in accordance with the provisions of law has previously adopted a tax budget or has been granted the authority by the Mahoning County Budget Commission to waive this requirement for the next succeeding fiscal year commencing January 1, 2022; and

WHEREAS, the Budget Commission of Mahoning County, Ohio has certified its action thereon to this Council together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Council, and what part thereof is without, and what part within, the ten mill limitation;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CANFIELD, OHIO:

Section 1: The amounts and rates as determined by the Budget Commission in its certification and the same are hereby accepted.

Section 2: That there be and is hereby levied on the tax duplicate of said City the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

Fund	Amount Approved by Budget Commission Inside 10 Mill Limitation	Amount to be Derived from Levies Outside 10 Mill Limitation	County Auditor's Estimate of Tax Rate to be Levied Inside 10 Mill Limit	County Auditor's Estimate of Tax Rate to be Levied Outside 10 Mill Limit
General	-0-	-0-	-0-	-0-
Road and Bridge	\$581,738.00	-0-	2.75	-0-
Red Gate Debt	52,885.00	-0-	0.25	-0-
Police	-0-	\$779,808.00	-0-	3.90
Total	\$634,623.00	\$779,808.00	3.00	3.90

Section 3: The Clerk of Council be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

Section 4: That this Resolution and all deliberations relating to the passage of this Resolution were held in open meetings of this Council, all pursuant to Section 121.22 of the Ohio Revised Code and Section 3.11 of the Charter of the Municipality of Canfield.

PASSED IN COUNCIL THIS _____ DAY OF _____ A.D., 2021.

PRESIDENT OF COUNCIL

ATTEST:

CLERK OF COUNCIL

Certification of Publication

I, the undersigned Clerk of Council of the City of Canfield, Ohio, hereby certify that the foregoing Resolution was posted in a prominent place at the Municipal Building, Canfield, Ohio for seven continuous days, to-wit:

_____.

CLERK OF COUNCIL

APPROVED AS TO FORM:

MUNICIPAL ATTORNEY

**RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY
THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES
AND CERTIFYING THEM TO THE COUNTY AUDITOR
(CITY COUNCIL)**

Revised Code Sections 5705.34-5705.35

The Council of the City of Canfield, Mahoning County, Ohio, met in _____

Session on the _____ day of _____, 2021, at the office of

_____ with the following members present:

Mr./Ms. _____ moved the adoption of the following
Resolution:

WHEREAS, The Council of the City of Canfield, Mahoning County, Ohio, in accordance with the provisions of law has previously adopted a Tax Budget or has been granted the authority by the Mahoning County Budget Commission to waive this requirement for the next succeeding fiscal year commencing January 1, 2022; and

WHEREAS, The Budget Commission of Mahoning County, Ohio, has certified its action thereon to this Council together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Council, and what part thereof is without, and what part within, the ten mill limitation; therefore, be it

RESOLVED, by the Council of the City of Canfield, Mahoning County, Ohio, that the amounts and rates as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said City the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

SCHEDULE A

**SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX
APPROVED BY BUDGET COMMISSION AND COUNTY AUDITOR'S ESTIMATED
TAX RATES**

Fund	Amount Approved by Budget Commission Inside 10 Mill Limitation	Amount To Be Derived from Levies Outside 10 Mill Limitation	County Auditor's Estimate of Tax to be Levied Inside 10 Mill Limit	County Auditor's Estimate of Tax to be Levied Outside 10 Mill Limit
General Fund	237,431		1.00	
Road and bridge	379,889		1.60	
Red Gate Debt Retirement	94,973		0.40	
Police		783,750		3.90
Total	\$ 712,293	\$ 783,750	3.00	3.90



**SCHEDULE B
CURRENT PROPERTY VALUES AND
LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES
(see attached)**

And be it further

RESOLVED, That the Clerk of this Council be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

Mr./Ms. _____ seconded the Resolution and the roll being called upon its adoption the vote resulted as follows:

Mr./Ms. _____
Mr./Ms. _____
Mr./Ms. _____
Mr./Ms _____
Mr./Ms _____
Mr./Ms _____
Mr./Ms _____

Adopted the _____ day of _____, 2021.

Clerk of Council
Canfield City
Mahoning County, Ohio

President of Council
Canfield City
Mahoning County, Ohio

**CERTIFICATE OF COPY
ORIGINAL ON FILE**

The State of Ohio, Mahoning County, ss.

I, _____ Clerk of the Council of the City of
Canfield in said County, and in whose custody the Files and Records of said Council are required
by the laws of the State of Ohio to be kept, do hereby certify that the foregoing is taken and copied
from the original _____

now on file, that the foregoing has been compared by me with said original document, and that the
same is a true and correct copy thereof.

WITNESS my signature this _____ day of _____, 2021.

Clerk of Council
Canfield City
Mahoning County, Ohio

A copy of this resolution must be certified to the Mahoning County Auditor within the time prescribed by section
5705.34 of the Ohio Revised Code, or at such a later date as may be approved by the Board of tax appeals.

Filed _____, 2021

Ralph T. Meacham, CPA, County Auditor

By Manuel E. Santiago

Deputy Auditor

CANFIELD CITY
Rate Resolution Worksheet
Tax Year 2021 **Calendar Year 2022**

	Residential and Agricultural	Commercial and Other	Personal Property Public Utility	Personal Property	Total
01/01/21 Valuation	206,878,890	24,897,950	5,654,070	0	237,430,910
Subtotal	206,878,890	24,897,950	5,654,070	0	237,430,910
Subtotal divided by 1,000	206,879	24,898	5,654	0	237,431
Rate	1.000000	1.000000	1.000000	1.000000	
General Fund (in)	206,879	24,898	5,654	0	237,431
Rate	1.600000	1.600000	1.600000	1.600000	
Road and bridge	331,006	39,837	9,046	0	379,889
Rate	3.222550	3.816407	3.900000	3.900000	
17 Police TY21	666,678	95,021	22,051	0	783,750
Rate	0.400000	0.400000	0.400000	0.400000	
Red Gate Debt Retirement	82,752	9,959	2,262	0	94,973
Rate					
Other (out)	0	0	0	0	0
Rate					
Other (out)	0	0	0	0	0
Rate					
Other (out)	0	0	0	0	0
Rate					
Other (out)	0	0	0	0	0
Rate					
Other (out)	0	0	0	0	0
Rate					
Other (out)	0	0	0	0	0
Tax Total	1,287,315	169,715	39,013	0	1,496,043
Tax Total IN	537,885	49,796	11,308	0	712,293
Tax Total OUT	666,678	95,021	22,051	0	783,750
Check Total	1,204,563	144,817	33,359	0	1,496,043
Rate total IN	3.000000	3.000000	3.000000	3.000000	
Rate Total OUT	3.222550	3.816407	3.900000	3.900000	
Total Rate	6.222550	6.816407	6.900000	6.900000	
Total	R & B 379,889	Red Gate 94,973	Police 783,750	General Fund 237,431	Total 1,496,043

Introduced by: _____
First Reading: _____

ORDINANCE

AN ORDINANCE DECLARING SURPLUS PROPERTY
AND AUTHORIZING ITS DISPOSAL

WHEREAS, the City Manager has recommended that certain vehicles and equipment are no longer needed by the City; and

WHEREAS, Council desires to declare the following vehicle surplus and dispose of it.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CANFIELD, OHIO:

Section 1: The following vehicle is hereby declared surplus:

2008	Ford F450	Vin # 1FDXF47YX8EC37847
------	-----------	-------------------------

Section 2: The City Manager is hereby authorized to dispose of the listed vehicle by trade-in or sale, in accordance with the applicable City of Canfield Ordinances.

Section 3: That this Ordinance and all deliberations relating to the passage of this Ordinance were held in open meetings of this Council, all pursuant to Section 121.22 of the Ohio Revised Code and Section 3.11 of the Ohio Revised Code.

PASSED IN COUNCIL THIS _____ DAY OF _____ A.D., 2021

PRESIDENT OF COUNCIL

ATTEST:

CLERK OF COUNCIL

CERTIFICATION OF PUBLICATION

I, the undersigned Clerk of Council of the City of Canfield, Ohio, hereby certify that the foregoing Ordinance was posted in a prominent place at the Municipal Building, Canfield, Ohio for seven continuous days, to-wit: _____

CLERK OF COUNCIL

APPROVED AS TO FORM:

MUNICIPAL ATTORNEY

Introduced By: _____
First Reading: _____

ORDINANCE

AN ORDINANCE AMENDING AN AGREEMENT FOR
THE PROVISION OF DISPATCH SERVICES TO THE
CARDINAL JOINT FIRE DISTRICT

WHEREAS, the Chief of Police of the City of Canfield has recommended that the City amend an agreement in the form and manner attached hereto, pursuant to which the City will provide dispatch services to the Cardinal Joint Fire District; and

WHEREAS, the Council has determined it to be in the best interests of both parties to amend said agreement, previously passed on April 7, 2021.

NOW, THEREFORE BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CANFIELD,
MAHONING COUNTY, OHIO:

SECTION 1: That the City shall amend an agreement to provide dispatch services to the Cardinal Joint Fire District in the form and manner attached hereto.

SECTION 2: That this Ordinance and all deliberations relating to the passage of this Ordinance were held in open meetings of this Council, all pursuant to Section 121.22 of the Ohio Revised Code and Section 3.11 of the Charter of the Municipality of Canfield.

PASSED IN COUNCIL THIS _____ DAY OF _____ A.D., 2021.

PRESIDENT OF COUNCIL

ATTEST:

CLERK OF COUNCIL

Certification of Publication

I, the undersigned Clerk of Council of the City of Canfield, Ohio, hereby certify that the foregoing Ordinance was posted in a prominent place at the Municipal Building, Canfield, Ohio, for seven (7) continuous days, to-wit: _____

CLERK OF COUNCIL

APPROVED AS TO FORM:

MUNICIPAL ATTORNEY

09/28/2021

**AMENDED AGREEMENT FOR DISPATCH SERVICES
CARDINAL JOINT FIRE DISTRICT**

This Agreement is entered into this ____ day of _____ 2021 by and between the City of Canfield of 104 Lisbon Street, Canfield, Ohio 44406 (“Canfield”) and the Cardinal Joint Fire District of 7075 Herbert Road, Canfield, Ohio 44406 (the “District”).

For and in consideration of the mutual promises and covenants contained herein, the parties agree as follows:

1. Term. This Agreement shall be effective January 1, 2021 through December 31, 2023, subject to the provisions of paragraph 5D. The District has the option upon mutual agreement by the City to renew this agreement annually for a period of three (3) years by providing Canfield written notice of their intent to renew by November 1, 2023. If the District desires to not exercise the renewal option, the District shall provide Canfield written notice of their intent not to renew by November 1st 2023.

2. Scope of Services. Canfield agrees to provide dispatching services for fire and emergency medical services for the District. The service will be provided in accordance with the policies and procedures adopted by Canfield from time to time with respect to the provision of dispatch services. Canfield shall provide dispatch services twenty-four (24) hours per day for three hundred sixty-five (365) days per year during the term of this Agreement.

3. Record Maintenance. Canfield shall keep and maintain all records of emergency calls received on behalf of the District in accordance with the public records laws of the State of Ohio.

4. Policies and Procedures. Canfield is solely responsible for and shall have sole discretion relating to establishing and maintaining policies and procedures in

the administration of the dispatch services to be provided pursuant to this Agreement. Canfield will notify the District of any material changes to its dispatch policies and procedures.

5. Compensation.

A. In consideration for the services rendered by Canfield herein, the District shall compensate Canfield in the amount of Ninety-Eight Thousand Dollars (\$98,000) in 2021. One-Hundred and One Thousand Six Hundred and Seventy-Five Dollars (\$101,675) in 2022. One-Hundred and Five Thousand Four Hundred and Eighty-Eight Dollars (\$105,488.) for 2023. Payment shall be made by the District in equal monthly installments as outlined below:

Contract Year	Fiscal Year	Annual Amount	Monthly Invoice Amount	Due Date
Year 1	2021	\$98,000	\$8,166.67	On or before the 15 th of every month
Year 2	2022	\$101,675	\$8,472.92	On or before the 15 th of every month
Year 3	2023	\$105,488	\$8,790.65	On or before the 15 th of every month

B. In the event Canfield and the District mutually agree to exercise the renewal option, Canfield shall be entitled to an increase in its compensation equal to its increase in personnel wage costs as agreed upon by Canfield in the applicable collective bargaining agreement between the City and its dispatch employees, but in no case shall the increase be greater than two percent (2%).

C. In the event that Canfield is successful in securing additional dispatching contracts, the City will provide the District a reduced contract price equivalent to 25% of

the total new dispatching contract with the new agency for each year that the additional dispatching contracts remain in place.

D. In the event and on the condition that the Boardman Township Police and Fire Departments are dispatched by Canfield, the parties agree that Canfield will provide the District with a reduced contract price as outlined in the table below. The effective date of the reduced contract price will be the effective date of the agreement between Canfield and Boardman Township and this contract and the reduced rate shall remain in effect so long as an agreement exists between Canfield and Boardman Township. In lieu of this contractual agreement, the reduction set forth in paragraph 5(C) shall not apply to the contract between Canfield and Boardman. Regardless of the existence of the contract between Boardman Township and Canfield, this agreement will not extend beyond calendar 2032.

Contract Year	Fiscal Year	Annual Amount
Year 2	2022	\$77,000
Year 3	2023	\$77,000
Year 4	2024	\$77,000
Year 5	2025	\$77,000
Year 6	2026	\$77,000
Year 7	2027	\$80,000
Year 8	2028	\$80,000
Year 9	2029	\$80,000
Year 10	2030	\$80,000
Year 11	2031	\$80,000

Year 12	2032	\$80,000
---------	------	----------

6. Additional Equipment. In the event that additional equipment is necessary, in the opinion of Canfield, to provide the services as delineated herein, the District shall be responsible for the costs of such purchase and installation. Installation of any such equipment shall be approved by and coordinated with Canfield. At the expiration or termination of this Agreement the District shall be entitled to remove such equipment at its own cost, as approved and directed by Canfield if the renewal will not materially affect the operation of Canfield's dispatch services; in which case, such equipment shall not be removed and shall become the property of Canfield.

7. Dispute Resolution. Any dispute arising between the parties shall attempt to be resolved by mediation with the parties negotiating in good faith. In the event that mediation cannot resolve a dispute within sixty (60) days, then the parties agree to resolve the same by binding arbitration in accordance with the rules of the American Arbitration Association.

8. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Ohio and the parties consent to jurisdiction and venue in courts located in Mahoning County, Ohio.

9. Severability. This Agreement shall be binding on and shall inure to the benefit of the heirs, executors, administrators, successors and assigns of the parties hereto.

10. Entire Agreement/Amendment. This Agreement supersedes any and all other agreements, either oral or in writing, between the parties hereto and this Agreement contains all of the covenants and agreements between the parties. This

Agreement may not be altered, amended or modified except in a writing signed by both parties.

IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement or caused the same to be executed on their behalf of persons duly authorized thereto as of the day and year first written above.

THE CITY OF CANFIELD

By: _____
Wade Calhoun, City Manager

Date: _____

CARDINAL JOINT FIRE DISTRICT

By: _____
Richard Russo, Board of Trustees Chair

Approved by Board of District Trustees:
September 27, 2021

Approved as to Form:

By: _____
Mark Fortunato
City of Canfield Law Director

By: _____
David "Chip" Comstock
Cardinal Joint Fire District Legal Counsel

Introduced By: _____

Motion No. _____

MOTION

A MOTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A SUBDIVIDER’S AGREEMENT WITHOUT BOND WITH COCCA DEVELOPMENT.

WHEREAS, the City of Canfield desires to enter into an Agreement with Cocca Development Ltd; and

WHEREAS, this Agreement is a requirement of the Subdivision and Land Development Regulations for the City of Canfield, Ohio; and

WHEREAS, this Agreement is necessary in order to protect the City’s interest with regard to Cocca Development, Ltd, Lot 2699 being in the City of Canfield, Mahoning County, Ohio; and

WHEREAS, it is in the mutual best interest of both parties to proceed with the signing of this Agreement as soon as possible.

NOW, THEREFORE, IT IS HEREBY MOVED BY THE COUNCIL OF THE CITY OF CANFIELD, OHIO:

Section 1: The City Manager is hereby authorized to enter into the attached Subdivider’s Agreement with Cocca Development Ltd. for the protection of the City’s interest with regard to Cocca Development, Ltd. in the City of Canfield, Mahoning County, Ohio.

PASSED IN COUNCIL THIS ____ DAY OF _____ A.D., 2021.

CLERK OF COUNCIL

Certification of Publication

I, the undersigned Clerk of Council of the City of Canfield, Ohio, hereby certify that the foregoing Motion was posted in a prominent place at the Municipal Building, Canfield, Ohio for seven continuous days, to-wit: _____



City of Canfield

104 LISBON STREET
CANFIELD, OHIO 44406-1416

Phone: 330-533-1101
Admin. Fax: 330-533-4415
Finance Fax: 330-533-2668
www.canfield.gov



DATE: SEPTEMBER 9, 2021

TO: MEMBERS OF COUNCIL

**FROM: MIKE COOK, SECRETARY
PLANNING AND ZONING COMMISSION**

**SUBJECT: A RECOMMENDATION TO COUNCIL FOR FINAL APPROVAL OF
THE VILLA THERESA R-PUD PLANS BY STEVE COCCA.**

At the regular meeting of the Planning and Zoning Commission on September 9, 2021, the following motion was made:

Mr. Decaupa made a motion to recommend to Council the final approval of The Villa Theresa R-PUD plans by Steve Cocca.

The motion was seconded by Mr. Kristan

This motion passed 4 - 0

APPROVED AS TO FORM:

MUNICIPAL ATTORNEY

MINUTES
CANFIELD CITY COUNCIL
REGULAR MEETING
SEPTEMBER 15, 2021-5:30 P.M.

The meeting was called to order by John Morvay, President of Council, followed by the Pledge of Allegiance. The Clerk called the roll to which a quorum responded as follows: Mr. Duffett, Mr. Morvay, and Mr. Neff.

Absent: Mr. Tieche and Mr. Nacarato (Virtual)

Staff present: Christine Stack-Clayton, Finance Director; Mike Cook, Zoning Inspector; and John Rapp, Public Works Superintendent.

Absent: Charles Colucci, Chief of Police (Virtual)

Under **PRESENTATIONS & PROCLAMATIONS**, there were none.

Under **MINUTES**, the Minutes of the Regular Meeting on September 1, 2021 were approved as presented.

Under **READING OF COMMUNICATIONS**:

MR. NEFF: I have none.

MR. DUFFETT: I have the Mayor's Monthly Statement to Council. Gross collections, \$2,119.02, payouts \$270.00 and net collections to the city were \$1,849.02.

MR. MORVAY: I have a couple of communications. One is from Sherry Brown on 35 Kirk Street. A letter.

To Whom It May Concern:

I'd like to express what a wonderful job, as always, the Canfield Police force did in handling the traffic and safety concerns before/during the Fair this year. My neighborhood appreciates their efforts very much. I appreciate the hard work the City Public Works Department put in to keep the Fair Park looking spectacular despite all the parking throughout the week. Please forward my two thumbs-up to these departments for all their dedication and jobs well done.

Sherry Brown.

Wade, I'll give this to you to give to Chief Colucci. The only other communications I had is, I live on Willow Way and it was one of the roads that just got paved and my neighbors think that I'm

a Godsend. (Laughter). I told them it wasn't me and I had nothing to do with it. We were on the schedule. That's all I had for communications. Wade.

MR. CALHOUN: Tonight, we have the ARP informational meeting on the utilization of the American Rescue Plan Funds, it's immediately after the council meeting. Next Wednesday, September 22nd, we'll have the November ballot items, public information forum. On Friday, November 25th, we have Pickleball Day. Mr. Neff made a Motion and Mr. Archer coordinated it. I believe the Mayor will be presenting a Proclamation next week, in recognition of Pickleball Day. I'm looking forward to that on September 25th. We have the leaf pick-up season ready to begin on October 4th. That's all I have.

Under Reports of Committees, Boards, Mayor's Report, City Manager, Finance Director, Chief of Police, Zoning Inspector and Public Works Superintendent.

MR. NEFF: I'll defer to our Zoning Inspector.

MR. DUFFETT: I have none.

MR. MORVAY: Let me just update you on the Fire District. Last month, we had 234 calls total. We had 73 calls during the Fair. EMS Transports, a record of 120 in August, 73 calls during the Fair, one gas leak in a camper, two wires arcing. The Fire District received two FEMA Grants in the past month. A Regional Grant for \$112,000 for SCBA, those are air packs. A county grant for radios \$1,676,000 through the Western Reserve Fire District. We'll get 40 hand-held radios, 15 truck radios and 4 base radios on the 800 MHz frequency. That \$1,676,000, I don't know how many districts were in there, fire departments and districts, but we were one of them. Kudos! We get our radios updated and of course, I learned one thing on the fire district, communication is essential when running the department. We'll have the proper equipment. That's all I had. I'll move over to John Rapp, our Public Works Superintendent.

PUBLIC WORKS SUPERINTENDENT: Good evening. We did begin our annual hydrant flushing program, we have approximately 100 hydrants flushed, greased and exercised. So, far, we plan on taking about a month to complete this and right now they're in quadrant 2; which the last I saw them, they were on S. Hillside today. If you see them out and about, and you see some water puddled or the grass laying down, it's not a water leak, they're just flushing the hydrants.

We're jetting and cleaning numerous sanitary storm drains, some maintenance and some trouble calls that we've had. We had a contractor come in and replace 220 feet of 15-inch storm drain pipe over on Lakeview Circle and 120 feet of 12-inch pip. There have been numerous problems there over the years. The pipe had failed, rusted out and was completely full. So, that has been completed. They just have to do some restoration over there and I think everyone will be happy. We're also cleaning and painting some of the playground equipment. They were over at Fair Park today doing that. Numerous landscaping, restorations from water breaks or any kind of repairs that we've made in yards. That's all I have.

FINANCE DIRECTOR: The assessments for the delinquent utilities, lawn mowing and street lights were sent to the Mahoning County Auditor on Monday. The Kings Lake Subdivision has paid off their installation portion for the streetlights. The assessment for next year has been changed to their maintenance amount of \$43.50 per year. I'm sure they will be happy. I get a lot of phone calls from them. Today, I signed the first summons for Mayor's Court for people who have not filed their 2018- and 2019-income tax.

ZONING INSPECTOR: For the month of September we've issued, so far, 9 permits for a total valuation of \$520,518. The bulk of that coming from Charleston Court, a new house going up there. That's our 4th new house this year. If you do receive calls from some of the residents, please, just refer them to the city because there is an issue between the homeowners and the property owners.

For the Planning & Zoning meeting we had the recommendation to approve the Villa Theresa PUD Plans by Steve Cocca, last week. We passed that. We set a public hearing for 421 Hickory Hollow next month for a shed in the side yard. We moved our November 11th meeting (it's a holiday) to November 4th.

Since Mr. Nacarato is not here, for Design we approved a sign at 584 East Main for Arcane Elements and also a shed at 291 S. Broad Street.

CLERK OF COUNCIL: I have more of a comment. In case you didn't notice on your way in this evening, the picture of Mayor McLaughlin has been restored and enlarged. The other picture was pretty faded and we thought it would be nice to enlarge it. Stacey Studio here in town did the work.

MR. MORVAY: I did see that.

MR. CALHOUN: Just a few things, as I previously mentioned, Attorney Fortunato and myself will be sitting down with City of Youngstown representatives to try to finalize our amended water agreement. That meeting will take place next Tuesday.

We're working with our City Engineer's for the Sawmill Creek Improvement Project; which addresses the flooding in the Sawmill Creek area of Bradford/Briarcliff area. We got the preliminary map on where the retention ponds are going to be located. Now, we just have to work through, essentially obtaining those easements to put those retention ponds in. The plan is to start having public meetings regarding the project, so that we can inform everybody on when they anticipate the work to be started, what it's going to look like, what the post plans are going to be.

In addition to that, we have another storm water project that we're preparing for on Sleepy Hollow Drive. There is failed, old, clay pipe that runs through numerous, either front yards, back yards or side yards. We just received the surveying of the easement descriptions on those, so, the same process, we'll start getting those permanent easements from the impacted

homeowners so we can take care of any operation/maintenance going forward and obviously a temporary easement to actually do the construction work.

Lastly, we had a meeting on Monday afternoon with Cub Scout Pack #25 leaders about a pollinator garden that they're going to put at Greasel Park. This was something that went through the Parks Board, they liked the idea and thought the location was appropriate. They're going to put about a 10' x 6' pollinator garden along the tree line in Greasel Par. It's a Cub Scout project, so they'll be planting about the end of October and obviously our guys won't mow or remove anything, it will be a designated area. It will be exciting to see the Cub Scout project with the pollinator garden, to see what that ends up being in the City of Canfield.

ATTY. FORTUNATO: Wade and I have been working on the CIC in terms of implementing its purpose. We have to file the application for the IRS to be recognized as a 501 C (6) organization. Proving some options and some strategies in terms of how we're going to utilize that economic development tool. Mike and I have been working on a few ordinances related to signage and accessory buildings, those will be coming to planning probably at the next meeting. We're working through some changes that we've had to make in the Subdivider's Agreement. That's a new agreement for us. We created that agreement this year, there are a couple of little things that we're going to be tweaking in that agreement. I'm working with the Millennial Moments developer with some issues that have arisen there relative to standards and inspections. That's about it.

MR. MORVAY: Council any questions for these reports?

MR. NEFF: John, all the fire hydrants have been painted?

PUBLIC WORKS SUPERINTENDENT: Yes, they were.

MR. MORVAY: I'll open it up to residents?

MR. FRANK MICCHIA: Frank Micchia, 220 Glenview. Is there a report from the Police Chief?

MR. CALHOUN: Chuck is online. Chuck, do you have a report?

CHIEF OF POLICE: The main thing from me is, I wanted to thank Christine Oliver for coordinating the event on the Green this past weekend. It brought a lot of people out and it brought a lot of people together. I had a lot of good conversations. It memorialized all the events that happened on September 11th. Personally, it impacted me quite a bit. Shelly and I had a trip east and in Pennsylvania we stopped at the flight 93 memorial. If you haven't been there, it's very touching. We enjoyed our time there yesterday. Again, I wanted to thank Christine for putting that together.

MR. MORVAY: Wade, ask him about the Fair, if there were any anomalies or anything we should know about?

CHIEF OF POLICE: Not that I'm aware of. We have a few traffic ideas for next year. I think everything worked smooth. The onset of the Fair, it was very busy, nothing out of control but it was a very busy Fair. We have some new ideas for next year, for traffic, but nothing specific to speak of.

MR. MICCHIA: On these radios that are 800MHz, that we're going to be getting, is that frequency going to be open to the public to listen to or is it encrypted?

MR. MORVAY: You're talking to the wrong person, Frank.

ATTY. FORTUNATO: It's the Fire District, not the city.

MR. MORVAY: It's the Fire District.

MR. MICCHIA: Anyway, it is open to the public or is it encrypted? Some people like to monitor these calls.

MR. MORVAY: You'd probably be better to ask Chief Hutchison. I could ask him and get back to you.

MR. MICCHIA: I read in the paper that one of the shifts was uncovered, what happened there?

MR. MORVAY: Right after the Fair, the Fire District, we had a lot of overtime, at the Fair and it's just everywhere else, we're competing for jobs. Our firefighters, I know where we start them out at and the training that they have to have, and you can go to TJ Max and start at \$18.00 an hour, packing a box. So, the Fire District is in the same predicament as everybody else. We've been interviewing, interviewing, interviewing and it's getting harder and harder to fill part-time and full-time positions. When we asked to work overtime that weekend to cover Messerly, I think it was, we didn't have enough help. Chief was on standby. We could have manned it with two people, but he chose to close that station. We ran the other two stations. Luckily, we didn't have the perfect storm again and got through the weekend.

MR. MICCHIA: Thank you.

KATHRYN YOUNG: Kathryn Young, 570 Barbcliff. Is the station temporarily closed?

MR. MORVAY: It was closed one day. It was closed Sunday.

KATHRYN YOUNG: The other question I have is, during the Parks Meeting Wade, you said a work order went out for the two signs in the center of town on the Green. When can we expect the signs to be spruced up?

PUBLIC WORKS SUPERINTENDENT: The signs where the notices go for the events.

MR. CALHOUN: John can answer that.

PUBLIC WORKS SUPERINTENDENT: I didn't want to take them down now because they're booked. Usually, like winter time, when we get through the leaves, I can get guys in there to actually rebuild these signs the right way instead of slopping paint on them. We're going to do that over the winter time and have them back up before spring.

KATHRYN YOUNG: Okay, thanks.

MR. NEFF: I had a quick question that I forgot to ask Wade. The clay tile that you mentioned in the Sleepy Hollow area, was that all storm water?

MR. CALHOUN: Yes.

MR. NEFF: It wasn't sanitary?

MR. CALHOUN: No, storm water.

MR. NEFF: Okay, thanks.

Under **Recognition of Persons Desiring to Appear Before Council:**

MR. MORVAY: I have nobody on my list but I'll entertain. Hearing none, seeing none, we'll move on.

Under **OLD BUSINESS**, there was none.

Under **NEW BUSINESS:**

ITEM A: An Ordinance Amending Ordinance 2021-03 Adopting Salary and Benefits for all Full and Part Time Non-Bargaining Unit Employees.

MR. MORVAY: As per the provisions of Section 4.05 of the City of Canfield, I move that Council dispense with a full reading of the proposed Ordinance and authorize reading by title only.

MR NEFF: Second.

ROLL CALL ON MOTION:

3 Votes-Yes

0 Votes-No

Motion passes.

MR. DUFFETT: Mr. President, I have an Ordinance Amending Ordinance 2021-03 Adopting Salary and Benefits for all Full and Part Time Non-Bargaining Unit Employees. This constitutes first reading.

ITEM B: An Ordinance Creating the Federal OVI Task Force Grant Fund FY2022.

MR. MORVAY: As per the provisions of Section 4.05 of the City of Canfield, I move that Council dispense with a full reading of the proposed Ordinance and authorize reading by title only.

MR. DUFFETT: Second.

ROLL CALL ON MOTION:	3 Votes-Yes
	0 Votes-No
	Motion passes.

MR. NEFF: Mr. President, I have an Ordinance Creating the Federal OVI Task Force Grant Fund FY2022. This constitutes first reading.

ITEM C: An Ordinance Amending Ordinance 2021-43, Annual Appropriation Ordinance to make Appropriations for Current Expenses and other Expenditures of the City of Canfield, State of Ohio, During the Fiscal Year Ending December 31, 2021.

MR. MORVAY: As per the provisions of Section 4.05 of the City of Canfield, I move that Council dispense with a full reading of the proposed Ordinance and authorize reading by title only.

MR. NEFF: Second.

ROLL CALL ON MOTION:	3 Votes-Yes
	0 Votes-No
	Motion passes.

MR. DUFFETT: Mr. President, I have an Ordinance Amending Ordinance 2021-43, Annual Appropriation Ordinance to make Appropriations for Current Expenses and other Expenditures of the City of Canfield, State of Ohio, during the Fiscal Year Ending December 31, 2021. This constitutes first reading.

ITEM D: A Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor.

MR. MORVAY: As per the provisions of Section 4.05 of the City of Canfield, I move that Council dispense with a full reading of the proposed Resolution and authorize reading by title only.

MR. DUFFETT: Second.

ROLL CALL ON MOTION:	3 Votes-Yes
	0 Votes-No
	Motion passes.

MR. NEFF: Mr. President, I have a Resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor. This constitutes first reading.

ITEM E: A Motion Setting the Date and Time for Trick-or-Treat in the City of Canfield for 2021.

MR. MORVAY: As per the provisions of Section 4.05 of the City of Canfield, I move that Council dispense with a full reading of the proposed Motion and authorize reading by title only.

MR. DUFFETT: Second

ROLL CALL ON MOTION:	3 Votes-Yes
	0 Votes-No
	Motion passes.

MR. DUFFETT: Mr. President, I have a Motion setting the date and time for Trick-or-Treat in the City of Canfield for 2021. I move for passage.

MR. NEFF: Second.

MR. MORVAY: Patty, do we have a date in mind.

CLERK: October 31st, from 5:00-7:00.

MR. MORVAY: Any discussion? Frank, can you make that date?

MR. MICCHIA: My costume isn't ready.

MR. MORVAY: Okay, great. Roll call, please.

ROLL CALL ON MOTION:	3 Votes-Yes
	0 Votes-No
	Motion passes.
	Motion 2021-14.

MR. MORVAY: Concluding this meeting, we're going to have a Special Meeting, that we'll go right into immediately following this meeting. It's about the Funds.

ATTY. FORTUNATO; ARPA.

MR. CALHOUN: American Rescue Plan.

Under **Council Comments.**

MR. NEFF: Pertaining to the Ordinance for next council meeting, the IT Department that now serves under the Police Department, is that correct?

MR. CALHOUN: No, the IT Department is a city department. Their offices are in the police department but they service all departments I.T. needs. Admin, Public Works.

MR. NEFF: Do you know off the top of your head or could you look into it, how many PC's do we have, how many computers is our IT Department?

MR. CALHOUN: I can get that number. They are actually in the process of an inventory project, so they should have a total count of PC's. I'm asking because, are we looking into outsourcing any of our I.T. requirements? I just checked into it briefly and I think on a monthly basis, I'll have to look at my notes and I didn't bring them but it was kind of expensive, per PC to have an outside service do that.

MR. CALHOUN: We haven't explored any outsourcing of I.T. Personnel duties. We utilize various contractors for a number of different things, no different than public works contractors, our city engineers, so there are I.T. Consultants that we utilize for some of the more in-depth, I.T. needs. But as far as what the Ordinance does is, creating the position to bring on personnel. We hadn't looked at outsourcing any personnel duties of our I.T. Department.

MR. NEFF: I think it would be a good idea to look at, before bringing on personnel, what it would cost us to maybe utilize outside services. That's why I was asking how many PC's. Thank you.

MR. DUFFETT: I have no comments.

MR. MORVAY: I really don't have anything. I'm glad to see the Fair was a success again this year. It brings a lot of people to our city. The awareness of our city. Accolades to everybody that puts that on, the Fair Board, Chief Colucci, Chief Hutchison, they make it run smooth. It's a wonderful thing to have in our community.

MR. MICCHIA: May I make a comment? Frank Micchia, 220 Glenview. I presume at the next meeting we're going to be voting on the Ordinance for salaries and benefits.

MR. MORVAY: Yes.

MR. MICCHIA: It would be nice to know and I think Council should know what is the cost impact of those salary increases over those 3 years, including wage and benefits. What is that going to cost? It's not in the Ordinance but certainly Council should know what it's going to cost. My opinion. I'm asking for that, hopefully we'll get a number. Thank you.

KATHRYN YOUNG: Kathryn Young, 570 Barbcliff. When it comes to next Council Meeting when you vote on that salary ordinance, there is a place online called Open the Books, everything is very transparent when it comes to things and I took the 2020 payroll and I just said male/female and got an average for each. On average, the city on average pays women 17.77% less, so you're aware of that. Where did I get that? I can show you.

FINANCE DIRECTOR: I sent them in, so I know where they come from. But they're not the same jobs.

KATHRYN YOUNG: When you look at an organization, the number of men, number of women.

FINANCE DIRECTOR: We have a lot more men that work here.

KATHRYN YOUNG: Absolutely. I took out the part time people and the people that came and went in that particular year. It was just straight salaries for how many men, their salary divided by how many, and then the women divided by, so.

MR. MORVAY: Mrs. Clayton, I guess the question is, if you were a guy would you be getting paid more or less?

FINANCE DIRECTOR: If you look at my salary compared to other Finance Directors they are about the same.

MR. CALHOUN: From the city's standpoint, regardless of John's position, Christine's position, or Mike's position was male/female, any demographic you want to put, the pay would be exactly what it is. We don't make pay decisions based on demographics or gender.

KATHRYN YOUNG: That's all. I'm just bringing that up. Thank you.

MR. MORVAY: This meeting is adjourned.

PRESIDENT OF COUNCIL

ATTEST:

CLERK OF COUNCIL

MINUTES

CANFIELD CITY COUNCIL
SPECIAL MEETING
INFORMATIONAL MEETING
IMMEDIATELY FOLLOWING THE REGULAR CITY COUNCIL MEETING
SEPTEMBER 15, 2021

The meeting was called to order by John Morvay, President of Council, followed by the Pledge of Allegiance. The Clerk called the roll to which a quorum responded as follows: Mr. Duffett, Mr. Morvay and Mr. Neff.

Absent: Mr. Nacarato and Mr. Tieche.

Declaration of this Meeting: Informational Public Forum on how the City of Canfield intends to best purpose the American Rescue Plan Funds.

This meeting was advertised in the Vindicator on August 25, 2021

MR. MORVAY: Wade, I'm going to turn this over to you to explain where we're going to spend the money from the American Rescue Plan.

MR. CALHOUN: We will publish the presentation on the website for anybody who missed it.

MR. CALHOUN: The City of Canfield for the American Rescue Plan Act or ARPA; which was a result of the Federal Government passing the 3.9 Trillion Dollar COVID related legislation allowed for multiple industries, state, local governments, territories, Tribal units to receive funding. The ARPA Funding objectives support urgent COVID response efforts, decreasing the spread of the virus, and getting the pandemic under control. Replace any lost revenue for the eligible entities, support immediate economic stimulation, stabilization for households and businesses. Addressing also, systematic public health and economic challenges. The Coronavirus State and Local Fiscal Recovery Funds also allow for flexibility amongst local government on addressing various needs up to and including, pay for essential workers, supporting households and businesses and also using necessary funds to make water, sewer, and broadband infrastructure investments.

There you see the funding breakdown of American Rescue Plan so; states and District of Columbia received the lions share. The second item was counties, metropolitan cites, tribal governments and territories are all listed. The last item, non-entitlement units of local government is what the City of Canfield falls under. It was 19.5 billion dollars throughout the entire United States. The City of Canfield's allocation is \$751,694.

Various rules apply to obviously each of these entities. States have to follow certain guidelines, counties, metropolitan cities; which I believe they define as anything larger than 50,000 in

population. Obviously, like I mentioned we fall under the guidelines of non-entitlement units of local government.

What the ARPA Funds are not is, what the Cares Act money was. The Coronavirus Relief Funds Act, passed by Congress in 2020, allocated immediate assistance to the various industries, including local government to utilize Cares Act Funds to immediately address any Coronavirus issues, concerns, related to protecting employees, providing PPE, sanitization that was happening. Back in early 2020, we received Cares Act Funds we received \$364,834. Of the \$364,834 that the city received from the Cares Act, there is a line item breakdown of what the city utilized in making tele-work capabilities, isolating employees, addressing HVAC air exchanges, remote income tax filing/payment, virtual meetings the live streaming when it works, social distancing, public access, the installed wall that you see in the lobby as well as the barrier that is now up in the upstairs atrium. We have an employee working there and it closes that off as an office and restricts the air flow throughout the building. Finally, we had an automated metering infrastructure pilot program that was funded predominately with the lions share of the Cares Act Fund. What this allows for is the remote reading of the water meters in the City of Canfield. If you're aware of how we currently read water meters, we have 1 employee that walks throughout the city. Most of the homes do not have remote readers on the outside of the home, so the meter reader has to go inside physically into every individual home, go down to the basement or where the meter is located, read that meter and then move onto the next home. If she is unable to obtain a reading, she leaves a card and the homeowner provides that reading to us.

The ARPA Fund Allocation, the guidance, it's reflective of a new program and the recovery phase of the pandemic. It's forward looking and expands that eligibility and it looks at the thoughtful planning and assessment of how to best utilize the funds, where its going to benefit the most people and address the most pressing Coronavirus pandemic issues for each entity moving forward. The City of Canfield and the allocations that we're receiving is we receive half the allocation in FY2021 and half in FY2022. The rules on the guidance of spending the money are what the eligible uses of the funding is, is you have until December 31, 2024 to utilize the funds. So, we get the allocations this year, next year and then we have until 2024 to essentially spend the money on whatever we deem we're going to use it for. I mentioned it covers costs incurred through December 31, 2024. Highlighting some of the allowable uses, as I mentioned responding to public health emergencies, negative economic impacts, including assistance to households, small businesses and nonprofits, including industries hardest hit by the pandemic, tourism, travel and hospitality. It also allows premium pay to essential employees. It provides government services affected by a revenue reduction because of the pandemic. Making necessary investment in water, sewer, or broadband infrastructure.

Once staff, Christine and I, went through the online trainings, the guidance on what we can use the funds for, where we potentially wanted to look at using the funds, we kind of went through those and did an analysis of what we could potentially use it for. That first one, to respond to the public health emergency, so, we don't currently have the required resources to administer any of these types of programs. So, small business assistance, grants, housing assistance, all the

things that larger entities, larger government units are using the funds for already have staff, departments and programs in place to facilitate the administration of that program. We unfortunately do not have those resources, so if we were to look at doing something like this with the ARPA Funds, it would require additional resources to administer the program as well as additional resources just to create the program or service that we're trying to facilitate. Providing premium pay for essential employees, the first thing you think of is first responders, our police and fire, fire is obviously a separate entity. Our police department, we made adjustments in personnel to mitigate exposure. Certain adjustments were made to whether or not doing certain things depending on the situation, if it requires being within that 6 feet distance, or being in close proximity or having those close confinements. In the event that they had to do that, they would still respond. As I mentioned, our meter reader, the exposure was mitigated during the pandemic by not entering homes. She was just leaving cards throughout the city for the homeowner to return the reading to us. We are still predominately doing that. It's come to a comfort level of the homeowner, whether or not they are comfortable letting the meter reader into their home or not. We have been able to return to some sort of normal meter reading where we do enter the homes, if we can. We don't immediately press that as trying to get into a home to obtain a meter reading. It's really more of the customers preference on what we do.

The next one; which is my favorite and most exciting is, providing government services affected by a revenue reduction. This requires a cumbersome calculation to justify revenue what revenue you're supplementing with the ARPA Funds. We don't believe any specific area of the City's revenue streams were substantially affected by the pandemic. As you can see, the government services/revenue loss calculation requires that you identify a general revenue, use that as a base year prior to the pandemic, estimate what your revenue would have been absent the pandemic: this is your counterfactual revenue. You then take your counterfactual revenue and identify actual revenue, collected over the past twelve months would have been smaller than your counterfactual revenue calculation. This is sort of a look-back. You essentially have to wait until you almost get to the end of the year 2024, knowing what your number is and go back and say, we were right to numbers, or use the funds to supplement. Again, we don't believe there was any substantial effect on our revenue stream to even enter that justification for supplementing any sort of revenue stream in the city.

The last one is making the necessary investments in water, sewer, or broadband infrastructure. Through the American Rescue Plan Act, obviously it's going to states, counties, a number of other agencies, so the water and sewer investment in terms of actual infrastructure, pipes, broadband infrastructure, any sort of investments, we are actually seeking additional funds. Ohio has House Bill 168, which Ohio EPA, in terms of loans and grants are using the American Rescue Plan to then reallocate to municipalities, townships, water districts, to utilize those funds. So, we're moving forward in that avenue and addressing some of the infrastructure expansion and replacement that we're doing in the city. It's a competitive process, so again, we submitted applications for 4 projects: Red Gate sanitary sewer extension Phase I and II, the Main interceptor rehabilitation project and finally what we're looking at doing and the plan is for us to utilize the American Rescue Plan Act Funds, is to fully implement the automated

metering infrastructure throughout the City of Canfield. Some of the requirements of the investments in water and sewer must meet a local need (pandemic related health concern) as I alluded to earlier. We have a personnel exposure to a number of individuals throughout the community. Again, that individual is then potentially exposing every person that she comes in contact with as she is performing her job function. The initial investment for the Automated Metering Infrastructure has already been made through the Pilot Program, utilizing the Cares Act Funds. So, the lion's share of the total cost is for the automated metering, it's already been expended and it's in place. We had a training on our Sensus analytic system, last week and we're basically able to fully utilize 240 meters that are currently on the remote reading system. Our Utility Billing Clerk can pull up an account, GPS locate, can look out hour by hour consumption from that meter. It allows for a number of expanded capabilities in providing services to our residents. Just to give you a quick overview of what automated metering looks like, you have the smart meter in your home, it's typically in your basement, it has a smart point on it that communicates one time per hour to a communication antenna; which then relays that information to a server (secure data base) where it stores all of the readings. The Sensus Analytic System, as I mentioned is our back-end system that we can go in and see that hour by hour consumption. It's linked to our currently billing software. All the information that's in our billing software will link over to Sensus Analytic. We know customer name, address, email, phone number, balance and then can provide customer service giving an hour by hour look at, if somebody calls and believes they have a leak, we have early on, further back end system which called RNI; which is more of the reporting and allows you to see water loss and different reports that we're concerned with. John Rapp and I were sitting there looking at it and we had, I think 15 maybe meters installed at the time. We ran a quick report on consumption and one of the residents we found had high consumption. They averaged 10 gallons of water, per hour for more than 3 hours. We looked at that and looked at the address, it was over in Newton Square, I said, go talk to them. So, I think that was Monday morning and he made contact with the homeowner and the homeowner actually indicated that it was from 10:00 am to 1:00 pm, on Sunday morning to afternoon. The homeowner indicated they had left for church and when they got home, they noticed the toilet was running. They immediately jiggled the handle or addressed the toilet. From a back-end standpoint, it makes sense; 10:00 am to 1:00 pm, nobody is in the house, you got a leaking toilet, you don't find it. So, it was really valuable early on to realize, okay, if that would have been 10 gallons per hour for 7, 8,9 or 10 hours, well then, it's something more than a leaking toilet. In making contact with the customer and knowing it was a leaking toilet, we were gone for 3 hours, it was addressed. We can see that on the back-end, not knowing anything, we're just looking at pure water consumption. I think the invaluable asset that this provides is that increased customer service. Identifying leaks whether it's in a customer's home or throughout our system, it will allow for a better and more accurate water loss number which equates to dollars that the city is not wasting or (pardon the pun) flushing down the toilet. That system works with the billing; which obviously then is corresponding to our customers. As I mentioned, this AMI analysis on why we propose using the ARPA Funds for this provides maximum impact for the most people in the City of Canfield. With the full implementation of AMI, every single utility billing customer will benefit from this, as well as city operations, as I mentioned. It reduces the COVID expose risk, immediately, currently and then moving into the future. So, meter reading will be done completely remote. Troubleshooting

becomes that much easier, not just from the utility billing side but in sending a physical person into somebody's home, like we typically do now, if we're troubleshooting a leak, we go above and beyond, not just looking at the meter. We walk the resident through, check your water heater, let's look at that, there could be a leak there. We kind of go above and beyond and spend a lot of time doing that, where this may be able to provide us that ability to pinpoint the leak on a more accurate basis.

MR. MICCHIA: Does that eliminate the meter reader?

MR. CALHOUN: Glenda Zeh was our meter reader. She actually retired on August 31st. It doesn't eliminate her. Right now, we're utilizing public works to fill the gap between now and the full implementation of AMI. But essentially, yes, it reduces the need for a personnel to read meters. This also gives greater control to the customer on managing and monitoring their water consumption. If they know, we can provide them, once we get to a certain point and time, and have a history of that customer, we can tell them your average consumption is 60 gallons a day. So, they know, call and talk to Jizelle and say, wait a minute, why was my bill so high? How many gallons was that? Divided out by the number of days and go, I used 120 gallons per day. What did I do? Do I need to start looking for a leak? What this also allows is the step towards a monthly billing for the City of Canfield water customers. Right now, we bill quarterly. So, you get a 3-month bill for your 3-month consumption. In some cases when high water users get a 3-month bill, they are upwards of \$600.00, \$800.00 and potentially \$1,000, depending on customers habits. What this does is, going to a monthly bill, it's a little bit more manageable and it reduces that large financial impact, every quarter you get a huge expense versus those smaller expenses every month. What seems to be the consensus when Jizelle talks to people are, how can I pay monthly, if you know how much you're going to get billed to offset that large 3-month cost.

MR. MICCHIA: Will we be able to have that bill paid automatically?

MR. CALHOUN: Not through this system. That would be done through the billing software.

NANCY BRUNDAGE: Would we still have the 5,000 gallons per month minimum?

MR. CALHOUN: No. So, I'll talk about the interim step; which we need to move to a monthly billing, to set up for the full orientation of AMI. In doing that, it requires, essentially almost a complete rewrite of our utility ordinance that sets forth those minimum consumption limitations how we bill per 1,000 gallons every 3 months. There are some changes that we have to make to our ordinance to set up for that but to answer your question, no there will no longer be a minimum consumption charge, you will get billed per 1,000 gallons of consumption that you use. So, the utilization plan, moving forward, is have approximately 3,300 utility accounts in the City of Canfield. Our Pilot Program installed about 240 meters which; means roughly we have another 3,000 meters to install throughout the city. So, next year, 2023 and by end of the year 2024, we need to install 1,000 meters per year. Luckily, like I said, the major infrastructure was already purchased, so it's literally just buying the meter, the components

and getting them installed. Even the vendor and I think everybody realizes, the biggest pain in trying to implement this is, replacing those meters. Getting into somebody's house that's conducive of their schedule, change out the meter, run the component wires outside to that remote, smart point and then moving on to the next one. When you're talking 3,000 accounts, that takes time. We try to schedule ahead of time as much as we can but at the end of the day, it requires us to go into every single house to change out the water meter.

MR. MICCHIA: If you already have a remote reading, like I do, you just piggyback on that?

MR. CALHOUN: Somewhat. So, you have the remote output on the outside of your house that just shows the reading on the meter. So, what this requires is, we would still have to change out your meter, to a meter with a smart point. We can potentially utilize the connection but we would have to change out the faceplate on the outside to a touch pad with a remote sensor that transmits that.

MR. MICCHIA: It's a new water meter completely on the inside?

MR. CALHOUN: Yes. A completely new water meter. So, as I mentioned, each smart meter installation requires the meter itself, a smart point that hooks onto the meter, the touch pad connections that are on the outside of the home, that actually transmit that reading to the infrastructure for the remote reading.

PUBLIC WORKS SUPERINTENDENT: If you currently have a touch pad we can utilize that if the wire is in good working order, we can reuse that also. But the base meter inside the home we would have to change.

MR. CALHOUN: There is not a lot of touch pad reads that we have in the city. So, we sort of have 3 meters right now, the manual read, a remote read where Glenda would read from the outside of the house and then there is the touch pad read where you walk up with a device and touch it onto that remote faceplate on the outside and then produce the reading. This system, the meter, touch point and connections, approximately each $\frac{3}{4}$ inch meter is about \$265.00. That is predominately your residential meter size. We do have 1 inch, 2 inch and a couple 3 inches in the city. But again, looking at the rough estimated cost for the majority of households is \$265.00. There are 3,000 meters that we must install at the \$265.00 per meter cost. We're at least, which again this is a low number \$795,000 for the full AMI implementation throughout the city. We are going to receive ARPA Funds in the amount of \$751,694. So, the ARPA Funds aren't going to full pay for the AMI infrastructure. We do anticipate utilizing any interest that is earned off of the funds; which we don't know what that would be yet.

FINANCE DIRECTOR: I have it in a money market account by itself.

MR. CALHOUN: We can hopefully use that money to make money to either finish out and offset the cost of this project or potentially repurpose and reuse for other things in the city.

That was one of the major changes from the Cares Act to the ARPA Funds. The Cares Act, you couldn't earn interest, right?

FINANCE DIRECTOR: No. You had to give that money the interest but you had to use it for those purposes.

MR. CALHOUN: So, this one, the interest that's earned does not have to stay in the ARPA Fund. It could actually be used or transferred out to whatever general water, sewer enterprise fund, like parks. It ends up being additional money that hopefully we'll be able to make. The plan is, to only spend ARPA Funds that we need at the time. So, if our plan is next year installing 1,000 meters, but we can only install 300 meters every 3 months, we will probably only buy 300 meters, so that we don't have money, in terms of our inventory tied up, sitting in the Public Workshop waiting to be installed. We would rather have that money sitting in the bank earning interest.

MR. MORVAY: Wade, that \$265.00 per meter, does that include installation too?

MR. CALHOUN: That includes installation, as of right now. Our Public Works Department installs these. We installed 240 for the Pilot Program. There are vendors that will obviously do this service for you at a cost. We believe, if we're able to utilize our resources, we can install them. Short of having a vendor come in and quoting us a price for the cost, they're going to run into the same issues that we would; which is keeping things on schedule. We have to get inside people's homes. So, the biggest thing for us, it would probably be more efficient if they can deploy say, 15-meter installers throughout the city but we haven't explored that cost yet, because I believe it's probably not going to be cheap. In trying to utilize these funds as best appropriate, you see we're sort of limited as it is, in just buying the components. You start adding on the additional services on top of that, we don't think that's the best use of not just these funds but further water funds that can be used for something else.

MR. MICCHIA: That means they have to install 4 meters, per day, for the year, to be 1,000.

MR. CALHOUN: I won't question your math.

MR. MICCHIA: There are 250 days.....

MR. CALHOUN: That's assuming we're installing meters every single day.

MR. MICCHIA: They have to locate the shut-off, it hopefully works, and then take the meter out. So, each one is 2 or 3 hours maybe?

MR. CALHOUN: No.

KATHRYN YOUNG: I brought up the opt-out program many times. I know it's been in the works and have been talked about, there have been other states that have offered opt-out programs.

I could give you my reasons. The meter itself is a radio frequency and it's right where your water is going through. There have been scientific studies done on frequencies and the effects on humans and water and other things. We had opt-out programs for the gas and the electric, you guys suggested.

MR. CALHOUN: That was an aggregation program. The gas company does not allow you to opt-out of a smart meter.

PUBLIC WORKS SUPERINTENDENT: It's either you take their meter or you don't get gas.

KATHRYN YOUNG: The electric company does have an opt-out program. The World Health Organization has now recognized in the 2000's that it may cause cancer. Well, it has caused cancer.

MR. CALHOUN: So, the information that we received regarding the radio frequency transmitted by these meters equates to less than what a microwave oven radiates if you're standing 5 feet away from the microwave oven.

KATHRYN YOUNG: Right, but this frequency is going to affect the water that is going through the pipe, as well. There are studies done on water and the affects of frequencies on water and humans. That's a given. So, there should be an opt-out program for our citizens, in some way. I asked you before. Well, it's going to take somebody's job. She retired, but what about the amount of money she was making, you're going to redistribute that and not have somebody walk door-to-door. Well, she was the one connection to the city, going door-to-door being the face of the city. If somebody was in some kind of emergency situation, she would be somebody from the city that would know that. You don't go door to door, Wade.

MR. CALHOUN: I have read meters. I have gone door-to-door and read meters. I don't do it on a daily basis because it's not my job function.

KATHRYN YOUNG: Right. It is a good extension of the city.

MR. CALHOUN: That's Council's decision on an opt-out program. If somebody wants to opt-out there would be a cost associated with getting and obtaining that meter reading.

KATHRYN YOUNG: It's as easy as a picture.

MR. CALHOUN: Those are all customer decisions.

KATHRYN YOUNG: It's not like it's a terrible burden on the city, should people want to opt-out and they should be able to make that decision. I know we're on the smart meters but when you brought up the COVID money, and we don't have the administration or the ability to create some of these other alternatives for the COVID money, just like we can outsource and I.T. man, can't we outsource some of these ways to help small businesses and households and hard-hit

industries in our community? Maybe by using somebody else's, there are other cities that are doing this. Could we outsource some of that to help our city?

MR. CALHOUN: We could.

KATHRYN YOUNG: So, why wasn't that mentioned?

MR. CALHOUN: We didn't believe it was the best appropriate use that would benefit the most people in the City of Canfield. So, the Small Business Administration administers programs to help small businesses. There is MYCAP; which is a non-profit that administers assistance to households, for utility bills, rent, car payments, whatever the case may be. They received ARPA money, though, probably Mahoning County, I believe it's a Mahoning County funded program. There are other avenues for small businesses, residents, anybody, any walk of life, there are avenues for them to get assistance, when needed, through various social programs. The City of Canfield does not currently have those social programs, nor do we believe it's the best use of these funds to invest in either creating the program or what you're referencing outsourcing that program to somebody else.

FINANCE DIRECTOR: We are ultimately responsible, even if we sub it out, for reporting on it and the correct use of the money.

MR. CALHOUN: That's another thing, by outsourcing, with COVID or the ARPA money, you lose the audit trail, traceability and control over how the money is used. Without having some sort of program that, if it's assistance for residents for utility billing, you have to have an application process, you have to have a screening process, you have to have a decision-making process on how much you're going to give each person and then justify why, you do, what you do. All of that is susceptible to an Audit with the State of Ohio will do with the ARPA Funds.

FINANCE DIRECTOR: Then we have to make sure that they actually do with it, what they told us they were going to do with it. You just can't hand it over.

MR. CALHOUN: That's why programs like MYCAP, that's their sole function. That is what they do. We have on our utility billing portion of the website a link to MYCAP, for residents to utilize those resources. That is their sole focus, administering those assistance; which in cases for us, if somebody is getting utility billing assistance, that connection is between a MYCAP representative and the resident. What we see on the back-end is the check from MYCAP for an amount of money, for a designated person. That is our only involvement. If we were to do that and eliminate MYCAP and we become MYCAP, we don't have the resources to administer that on a full-time basis.

KATHRYN YOUNG: For awhile there, they didn't increase the water bill because they had that water fund, that was the difference between what people are paying and what they were using, then we negotiated the water situation. There are other ways to use this money where

everybody benefits. What if it were something where the rates in the water, after you do your negotiation, it's spread out through everyone in the community for water.

MR. CALHOUN: That would be a one-time reduction in cost across the board for customers. You would eventually have a catch-up, sometime in the future. So, you alluded to the Water Enterprise Fund that had a balance, speaking purely on what I've been able to obtain since 2018, all of this was done before I got here in 2018, the water agreement with the City of Youngstown and whatever decisions were made on what to do with water rates, were done before I got here. From what I've obtained, yes, the City of Canfield was receiving increases from the City of Youngstown, per the old contract, year over year, for water. Those costs were never passed on to the residents. So, it drew down the balance in our water fund. Where we currently stand, with the balance in our water fund, the City can not afford to absorb the cost increases, that we're receiving from Youngstown; which is why, going back to 2019 we began the conversations with Youngstown and doing something with the agreement, so that we have more control over what our rates to our residents are going to be. Right now, we have zero control because we cannot absorb any of the cost increases from Youngstown. That has to be a straight 7 ¾% pass on to residents, otherwise we will bankrupt the water fund; which means we can't pay employees, we can't fix water breaks, we can't improve infrastructure.

MR. MORVAY: I started to Google smart meters and there are several articles in here and even from the Board of Health, this one here in particular and I won't read the whole thing, January 2012, the Vermont Department of Health made actual measurement at active smart meters, installed by the Green Mountain power in Colchester, the reading from these devices verify that the omit no more than a small fraction of RFR omitted from a wireless phone. Even in very close proximity to the meter and are well below regulatory limits set by the Federal Communications Commission. It goes on with the specifics about the MHz and the Hz. There are several articles on here and I'm going to bookmark this and I'll send it to you, if you like. Wade, can a citizen get any analytics off of their computer?

MR. CALHOUN: They can. That's something we'll look at once we get the implementation done. There is the customer service portal, the customer self-service portal. I think it goes by the number of users and the city pays the cost for that portal but again, that would allow customers to have their own log-in to their accounts, see their consumption, hour by hour, set flags on, I want an alert, email, text message, whatever the case, if they use more than 10 gallons per hour for 3 hours. It's something, once we get implemented, we'll probably do either a survey or a feedback item on how many residents would be interested in doing that. Then if we have substantial residents that would be interested in taking advantage of that program, obviously then we would invest the money with the provider to allow for that portal.

MR. MORVAY: Thank you.

NANCY BRUNDAGE: Me being one of them, there are many elderly people in Canfield and when we hear that knock on the door, with the meter reader, it is very difficult for us to get there in time before they have to leave and Glenda left a little orange tag; which then requires

that we go down into the basement and read the meter and then come back up and send it off. I feel that many of the elderly and handicapped in this community would be very thankful for a program like this. I know I would. I hope you start on my street. (laughter)

MR. MICCHIA: The total monies we're talking about here is about \$750,000, right?

MR. CALHOUN: The ARPA Funds were receiving is \$751,000.

MR. MICCHIA: Is there another grant besides these?

FINANCE DIRECTOR: Not right now.

MR. CALHOUN: So, that 's how much direct allocation we received from ARPA. Like I mentioned, HB 168, that the State Legislature passed, that the State of Ohio has whatever they received in (inaudible), 19 million or billion that they received, they're using some of their money to give to Ohio EPA, to then grant water infrastructure. Like I mentioned, we applied for HB 168 project funds to do water and sewer infrastructure. There probably a number of other programs that we will explore and anything that the city is doing over the next few years, if you can tie it to COVID, there is probably money out there, through some avenue. It's just a matter of it's a competitive process, usually done at the state or county level, selection, criteria and that sort of thing.

KATHRYN YOUNG: The 2011, if you're Googling John, the World Health Organization RF radiation is a possible human carcinogen, placed in a class 2B along with engine exhaust, lead and DDT.

PUBLIC WORKS SUPERINTENDENT: That was 2011?

KATHRYN YOUNG: Yes.

PUBLIC WORKS SUPERINTENDENT: It's 2021, it's come a long way.

MR. CALHOUN: Kathryn, we can provide you with the information that Sensus provided us, regarding any of those customer health concern studies. But again, we're all sitting here and we all have a cell phone sitting in our pocket that is emitting just as much radio frequency, wireless signals....

KATHRYN YOUNG: I don't.

MR. CALHOUN: But you're sitting in close proximity to at least 15 other cell phones and the Wi-Fi Network.

PUBLIC WORKS SUPERINTENDENT: I have had one of these in my home for over 10 years now. We are behind the times.

MR. CALHOUN: And he only lost his hair (Laughter). I'm just kidding, John.

PUBLIC WORKSK SUPERINTENDENT: That's the girls, they'll do that.

MR. MORVAY: Certainly, we were able to do research. Just like when we had the bees and the guns. You have to research this stuff. I have got on and looked at some things and I was comfortable that you bring these points up tonight. So, I'll go back and I'll do my research and my due diligence, but from what I'm reading and what I'm seeing, I don't think there is that much risk here. It was a great presentation Wade. I thank you. Any other questions for Mr. Calhoun?

MR. CALHOUN: Like I said, we'll put it on the website, so that anybody that Livestream and couldn't see it, or wants to go back and look at it.

MR. NEFF: Is there any problem with having an opt-out?

MR. CALHOUN: If all 3,000 people decided to opt-out, that's the issue.

MR. NEFF: You may only have 1 or 2 percent.

MR. CALHOUN: I don't think there is a problem with it. There would be an administrative cost associated with it. Clicking a button and obtaining reads is what AMI does.

MR. NEFF: Right. But if somebody is legitimately concerned with RF.

MR. CALHOUN: I'm not arguing with that. I'm walking through the process of the operation. If somebody is opting out and they have to, in a perfect world, use their smart phone to take a picture of the meter and email that to our Utility Billing Clerk, the Utility Billing Clerk then has to go into the customer's account and manually input that reading. So, if she's doing that for 30, 60, 100,300 accounts.....

FINANCE DIRECTOR: On a monthly basis.

MR. CALHOUN: On a monthly basis.....

FINANCE DIRECTOR: Our goal is to get to a monthly billing.

MR. CALHOUN: That still takes resources away from pushing a button. So, there would be an administrative cost associated with the opt-out. I'm not saying, there shouldn't be an opt-out, that's a council decision. If we wanted to write that in the Ordinance to allow them to opt-out.

KATHRYN YOUNG: But you're saving money from the meter reader about \$40,000, so I'm sure you're making money on that.

MR. CALHOUN: So, the city doesn't make money.

KATHRYN YOUNG: I'm just saying, she isn't working anymore.

MR. CALHOUN: Well, you say it every time.

MR. NEFF: It's a big benefit. I'm just thinking, if someone has a legitimate concern, dictating it just like an issue of mandatory masks.

MR. CALHOUN: There is an administrative cost in allowing customers to opt-out.

MR. MICCHIA: Charging a fee.

MR. CALHOUN: Right.

PUBLIC WORKS SUPERINTENDENT: You would also have the annual inspection too. I would require somebody to come into your house on an annual basis to inspect that meter.

MR. NEFF: Right and to validate, because you could easily give a person that wanted to opt-out, okay here is 12-meter readings you have to provide to the city and then someone goes in and verifies that their end reading was a true reading.

MR. CALHOUN: Again, I'm not saying it's a bad idea, I'm saying what Mr. Micchia alluded to, you charge a fee. I don't know what that amount of money is but if it's one person in the entire system, it's minute, it's nominal. But, if you allow the opt-out, you have to be prepared in the worst-case scenario, that all 3,300 of your utility billing customers opt-out of the AMI System. Even if it's 300,30,60, there has to be a cost associated with mitigating that administrative expense that we will have.

KATHRYN YOUNG: Plus, not having a smart meter, that's \$265.00. I think that in Wisconsin it was like \$5.00 or something like that. You save on the meters too.

MR. CALHOUN: If they have it on that program, they charge a fee. For me to determine what that fee is, and the customer is willing to pay a fee, to opt-out, I don't have issues with that. Again, I'm not debating the opt-out program. I'm just informing from an operational standpoint, there are costs associated with allowing the ability and planning for 1,500, half your system has the ability to opt out. Do you allow commercial industry to opt-out or do you only allow residential? If not, why? Justify. These are all of the considerations that go into not just, hey we're going to try to save money and get automated meter readings.

PUBLIC WORKS SUPERINTENDENT: One way or another we have to replace the water meters. They're only good for like 20 years. They start becoming inaccurate. We're going to have to do this anyways. Normally, what the water company would do is pass that onto the customer, so

that money will be coming out of your pocket for the cost to replace your meter. We would actually be saving the customer money by providing that meter to them. Leetonia had a company come in and do the whole thing. I know Youngstown puts these same exact meters in. They're going through a change-out right now.

MR. CALHOUN: Youngstown paid for their AMI system by rate increases, in years 2008-2011 onto their customers.

MR. NEFF: Do you know approximately how long it takes to change out a meter?

PUBLIC WORKS SUPERINTENDENT: In a perfect world we can do it in 20-30 minutes.

MR. NEFF: Two individuals?

PUBLIC WORKS SUPERINTENDENT: You'll have a guy on the outside and a guy on the inside, they talk with walkie talkies or cell phone. The running of the wire is the most difficult. Sometimes you have to go behind walls or up near joists. That's what takes the most time is the wire.

MR. NEFF: Is it just like a data.....

PUBLIC WORKS SUPERINTENDENT: It's like a thermostat.

MR. NEFF: Like an 18 gauge or 20 gauge.

PUBLIC WORKS SUPERINTENDENT: 2-3 thermostat wire.

MR. MICCHIA: Also, you have to bleed the system down when you take that meter out.

PUBLIC WORKS SUPERINTENDENT: Absolutely. You get air. But we're always really conscious about that with their toilets or sinks getting air in them. We'll tell them what's coming.

KIM HOOVER: When we do away with the minimum, is that going to financially affect in anyway? You said, there will be no minimum usage, correct?

MR. CALHOUN: Right now, the way our water bill is, is if you use 5,000 gallons, you get billed for 5,000. If you use 3,500 you're still getting billed for 5,000. It's built into the rate schedule, that 5,000 is the minimum. So, you're asking if there would be a financial loss to the city?

KIM HOOVER: How much extra does that bring in for all the citizens that are only using 3,500 gallons?

MR. CALHOUN: I don't know without running a consumption report that would tell me how many residents don't use 5,000 gallons.

KIM HOOVER: But we wouldn't have that extra money anymore.

MR. CALHOUN: No, I mean, 5,000 gallons consumption bill would be \$11.00, right now for water. Just looking at water. The total bill is water, sewer, storm water, \$55.00, I believe. So, if you're using 3,500 gallons versus the 5,000 gallons, easy math, you're looking at \$35.00 versus a \$50.00. A customer that does not use 5,000 gallons per quarter currently would potentially save money, if they're staying consistent under a new rate schedule.

KIM HOOVER: What does that money right now go towards? That little bit, that little chunk of money.

MR. CALHOUN: It doesn't go anywhere. We don't track the little chunk of money. Every dollar that comes in for a utility billing has 3 components, water, storm water and sanitary sewer.

FINANCE DIRECTOR: It actually goes to 5 different funds.

MR. CALHOUN: Five different funds. So, the water portion of your bill is \$55.00, that goes into the water fund. So, every bill, every revenue that comes into the city related to water goes into the water fund. That makes up whatever the total balance in the water fund is. That money, because it's an enterprise fund, specific for water, is only used for water; water improvements, personnel expenses, operation and maintenance. It can't be used for paving streets.

KIM HOOVER: Right.

MR. CALHOUN: That's how anything related to water revenue comes in. We don't look at, we're making \$15.00 off of this customer, let's use that for this.

KIM HOOVER: Right, but there is extra money that someone is paying, correct? They're only using a small amount of the water. Do you understand what I'm saying?

MR. CALHOUN: Yeah, so you're saying, if somebody uses 3,500 gallons in 3 months, they're paying for 5,000 gallons, where does that extra money go?

KIM HOOVER: Yes.

MR. CALHOUN: Into the water fund.

KIM HOOVER: So, we're going to lose that little bit of money.

MR. CALHOUN: The city? Or the resident?

KIM HOOVER: If they are only charging what they use, then there is no minimum.

FINANCE DIRECTOR: It depends on how we set the rates.

MR. CALHOUN: It depends on how the rates are set.

KIM HOOVER: Oh, so, there still can be a minimum.

MR. CALHOUN: There could be a base meter fee. So, your gas company, electric company, they have those base fees, you pay per KWH or CCF. Right now, we don't have a customer fee, customer charge, meter base fee. We base that on 5,000-gallon consumption. So, it's essentially built into that calculation. In the perfect world, if you're using the exact same amount of water, you'll pay the exact same that you're paying now. You will just be doing it on a monthly basis. You won't have to; every 3 months see that you didn't use 5,000 gallons. The average consumer, in the State of Ohio water user, I think the average is 7,500 gallons a month in water consumption. So, we're talking about a very, very small segment of that population.

MR. MORVAY: John, you said there is a life expectancy on these current meters, what is the life expectancy on these smart meters?

PUBLIC WORKS SUPERINTENDENT: I want to say it was 20-25 years.

MR. CALHOUN: 20 years is the standard for any meter. The reading and the accuracy of a meter is guaranteed for 20 years. So, at year 21, if you're still getting an accurate read, then they've exceeded their useful life.

NANCY BRUNDAGE: I've been in my house for 36 years. I still have the same meter.

PUBLIC WORKS SUPERINTENDENT: A lot of people do.

FINANCE DIRECTOR: They put one of the new ones in my house, as training and my meter was that old also. They are probably not accurate, they slow down.

MR. MORVAY: Thank you. Thanks for the participation. We are adjourned. Thank you.

PRESIDENT OF COUNCIL

ATTEST:

CLERK OF COUNCIL

MINUTES

CANFIELD CITY COUNCIL SPECIAL MEETING-INFORMATIONAL SEPTEMBER 22, 2021-6:30 P.M.

The meeting was called to order by John Morvay, President of Council, followed by the Pledge of Allegiance. The Clerk called the roll to which a quorum responded as follows: Mr. Duffett, Mr. Morvay, Mr. Nacarato, Mr. Neff and Mr. Tieche.

Declaration of this Meeting: An Informational Meeting to Inform Residents Regarding November Ballot Issues.

This meeting was advertised in the Vindicator on September 5, 2021.

MR. DUFFETT: Mayor Duffett presented Rich Archer with a Proclamation for Pickleball Day in the City of Canfield. As many of you know Mr. Archer was the Assistant Superintendent in Canfield (retired) and he has found a new passion. He was instrumental in bringing that to Canfield. We have a Proclamation and an exciting event this weekend.

PROCLAMATION

Whereas, Rich Archer, a USA Pickleball Ambassador who was instrumental in bringing this great sport to Canfield, is a pickleball instructor at the Boardman and Central YMCA; and

Whereas, Rich Archer is generously offering his time to conduct pickleball instruction on the newly-renovated pickleball courts, at the City's Greasel Park, on Saturday, September 25, 2021, from 1:00 P.M. to 3:00 P.M.; and

Whereas, Pickleball, a sweet sport with a sour name, is the fastest growing sport in America. It is an intergenerational, low impact, and competitive sport that combines elements of tennis, badminton, and ping-pong; and

Whereas, Pickleball is easy to learn, inexpensive to play, and promotes camaraderie, teamwork, kindness, and enjoyment for all. It can be played indoors and outdoors, singles or doubles, on a court smaller than a tennis court.

Now, Therefore I, Richard A. Duffett, Mayor of the City of Canfield, State of Ohio, do hereby proclaim Saturday, September 25, 2021 as:

“CANFIELD PICKLEBALL DAY”

And recognize the health and wellness benefits it provides the Canfield Community.

HEREUNTO SET MY HAND AND IN WITNESS THEREOF, I CAUSE THE SEAL OF THE CITY OF CANFIELD TO BE AFFIXED.

Richard A. Duffett, Mayor

MR. ARCHER: Council, Wade, we've all worked very hard to make this come to be. I appreciate all the support that you have given this Pickleball reality here at Greasel Park. You've made Greasel Park come alive. Some of you've been up there in the mornings and you'll see 25-30 people up there in the mornings. You'll see 15-20 people there in the evenings, playing, making Greasel Park a great park again. I think it lost some of the oomph that it needed and Pickleball certainly has helped that. By the way, I heard a rumbling that the Fire Department has challenged the Police Department to a Pickleball game in the spring. The winner of that game will play the Council for the championship. (Laughter) I hope to see the Chief get the Fire Department there on Saturday. Council Members, please join us. It will be a nice event and I appreciate all the support. (applause)

MR. MORVAY: At this time, I'm going to turn the meeting over to Mr. Calhoun, our City Manager. To explain to you what's going on in November.

MR. NEFF: I know that several people have been asking about the nets, when they might expect them. I told them we'll get them an answer.

MR. CALHOUN: The poles have been installed, we are waiting on the supplier. As soon as we know, we will let you know.

MR. CALHOUN: Good evening, thank you all for coming this evening, the purpose of tonight, as Council President, Morvay, alluded to is, we have a number of November Ballot items for City of Canfield residents, voters, that you'll see on the November 2nd ballot. This is going to be, hopefully the first of a series of 3 of these informational meetings, so that we can provide the information on a number of ballot items that you will all see on November 2nd. I see a couple of new faces in the crowd tonight; which is good. Typically, we have a handful of people that come to council meetings. So, it's always good to see new faces and we can engage more of our residents because that's what we're all about in the City of Canfield. Quick, housekeeping items, we have a restroom if you need them, through the door, to the left, men's and women's restrooms on the right. We're going to go through the presentation and at the end we'll take questions, comments, so if you have questions, jot them down, if you have to leave early, you can leave them with us and we'll be able to correspond back to you. We'll try to answer your questions. First and foremost, I think, the people that have been here recognize the faces, you can read the names but, our current City Council, Councilmember Tieche, Councilmember Neff, Council

President, John Morvay, Councilmember Anthony Nacarato and our current Mayor Richard Duffett. Unfortunately, Mr. Duffett has not sought re-election this year so, we will have a new Mayor in 2021. Part of this is to give the 3 Mayoral Candidates the opportunity to introduce themselves to the community, talk a little bit about why they're running for Mayor, then we got a couple other items on the ballot, 10 in total, potentially for City of Canfield residents. We've got the Mayor, tax renewals for our fire and police departments, there are 3 proposed Charter Amendments by petition that voters will see on the November ballot, Mahoning County ESC has 3 board positions open as well as Canfield Local School Board, they have 3 board positions open, there are 3 candidates running, they're all incumbents, so we really won't spend a lot of time on the issues that really don't have a lot of information to provide, other than what you'll see on the ballot. Finally, Mahoning County has 2 issues, issue 1 is a quarter percent sales tax for roads, bridges and infrastructure repairs. Issue 2, is a renewal of the developmental disabilities board. For voters that are in Precinct 1, there will be a local liquor option for beer and wine sales for a restaurant here in town. Without further ado we'll start with the City of Canfield election for Mayor. You'll see 3 candidates on the ballot this year, what we're going to do is allow each of the 3 candidates 5 minutes to introduce themselves and talk about why they're running for Mayor. What we'll do is start in the order that they appear on the ballot. First up, Mr. Don Dragish.

Mayoral Candidates

MR. DON DRAGISH: Thank you, Wade. Good evening, everyone. My name is Don Dragish. I'm going to go through a few things, I'm going to introduce myself and give you a little background about what I've done. Some of you might know me, some of you might not, so the people that don't, I'll give you a little bit of background. Like I said, my name is Don Dragish, I am a graduate of Youngstown State University. I hold a BFA in Design Marketing and advertising and also Working Leaders SBA, US, Small Business Administration Degree from the _____ School of Business. I am self-employed, owner of Dragish Marketing, a marketing and social media company and also a partner in the Youngstown Marketing Company where we've worked with some of the most reputable and recognizable brands by providing marketing solutions that generate results. We bring a depth of resources and experience that include digital and traditional marketing strategy, day to day management, creative services, advertising opportunities with unique media partnerships, print, networking and sponsorships of ____ live, a unique marketing event each year in Youngstown, Ohio that we put on. Last year we didn't because of COVID. I live here on Brookpark, I'm married, my wife is a teacher and I have two kids, my son George who is 10 and a daughter Genevieve who is 6 and they both attend C.H. Campbell, here in Canfield. I want to step in here now and let everybody know that didn't know, I do have experience in Canfield Government. I've been here before. I was elected to Council in 2014, and became Council President in 2015, and maintained that position until 2017. Let's keep Canfield-Canfield. This is something that you're going to hear throughout this whole thing today. One of the things that I would like to get into is, things that I would really like to do and seek for the City of Canfield. I'd like to expand our tax base, without imposing extra taxes on citizens, by bringing in the right businesses to the City of Canfield and on the Green. I want to revitalize for commerce purposes and find a way for retail

generation. I have spoken to several neighbors in Canfield and they shared with me the way the Green used to look, and only a few years back from 1988. It's a drastic difference. I know we can make this happen in our community and I believe I can. Also, the first successful Joint Economic Development District (JEDD) for the City, formed in Canfield Township to bring Windsor House, assisted living home to the area, a major success for the city before leaving office in 2017. My relationship with businesses like these has shown to be on target and will continue to work towards expansion projects. At that time, the district facilitated the construction of Windsor House, a skilled nursing community with 72 full-time jobs. The increase in taxes benefited the community, as well as the school district, generating over \$164,000 new tax dollars to our schools. At full employment of estimated gross wages of over \$2,000,000, totaling new generating taxes will be over \$253,000.00. Also, the annexation of township land with the purpose of developing Red Gate Farm among the city's accomplishments during my time as Council President back in 2017. I believe the forward movement of the property has put Canfield in a great position. It moved forward with the second JEDD, upon my leaving office, in 2017. I began making a long-term plan for the city and now that one has been done, I look to put a road map to the city that will outlast me and the next generation of Canfield residents. I can be instrumental in getting developers and advanced infrastructure and development here to bring revenue back to the city, like we had once before. We need to get our city wired with broadband and fiber optics to generate more white collar and technology companies to come here to Canfield, so our young residents can work here. Now, I believe there has been some disconnect in our city government, as we've seen over the past few years. I believe, I can bring our city government to be more cohesive, cooperative and collaborative, so we can run efficiently. I am also against outside union forces coming to our community. We can't let them destroy our charter and its intentions. Let's keep Canfield-Canfield. I will also continue to work closely to support our police department, by far the finest in the area and fire departments to keep the streets and neighborhoods safe. Again, let's keep Canfield-Canfield. I continue to work with zoning and design boards to keep Canfield the best place to live and raise a family; I have 2 children. Again, let's keep Canfield-Canfield. I continue to work with Canfield Schools and boards for their needs moving forward, also. Let's Keep Canfield-Canfield. Vote Don Dragish for Mayor in November. Thank you, very much. I appreciate it. (applause)

MR. CALHOUN: Thank you, Mr. Dragish. Next up, is a familiar face, Mr. Bruce Neff, who is currently a council member.

MR. WILLIAM BRUCE NEFF: Bruce Neff, candidate for Mayor, 68 W. Main Street. I presently serve on City Council, having been elected in 2017 and re-elected in 2019. I'm part of the Planning & Zoning Committee. This has been an important experience for the future development of our community. I'm from one of Canfield's founding families. We moved here in 1805 from Pennsylvania, that was 216 years ago. A 7th generation Canfield resident, proud and focused on the continual development of our city. I cannot stress enough how important our grade school system is for our community. It's standards and achievements are undeniably superior, from athletics to speech and debate, our band, choir's, service clubs and our drama

department all make our school system the magnet and effective educational school system that it is. I was the first class to graduate from the new school, that was nearly 55 years ago. I still call it new. Our system needs new buildings, perhaps a campus and needs our support. I attended Kindergarten through 8th grade in our local schools, class of ;67. I graduated from Ashland College, in 4 years with a degree in bio-chemistry and went to YSU to obtain a teaching certificate. I taught at MCCTC, which back then was called Mahoning County Joint Vocational School. I left to start my own company in the electrical industry. For more than 30 years, I have been in the professional video business, system design integration, and installation. Now, we specialize in LED Display Sales and Rentals. I've lived in many other cities in different states and bring that valuable experience to Canfield. My career has taken me from Cleveland to Pittsburgh, to Miami for 10 years, to San Jose for 5 years, Vegas to Dallas and then Phoenix and Washington, D.C. and finally back to central Florida. There were wonderful amenities, good and bad policy's and an interesting challenge in each of these world class cities. We should actively promote our community, recruit more new business to help our tax base. New residents from Lordstown Motors, LG Chem and Youngtown's new additive manufacturing facility. Since 1999, my wife Clare and I have both run successful businesses in Canfield, LED3 and Village Quilts. We know financial business best-practices. Now is an important time for Canfield. There are many challenges and new development in the works. Our new Comprehensive Plan, changes in zoning, improvement for Parks & Recreation, revisions for our design and review standards and better communication with our local school board and joint fire district; those are essential. We need experience, sound thinking, wise decisions and fiscal responsibility. My commitments are to continue the Mayor's Business Forum that Mayor Duffett began. Improving policies and conditions in Canfield, recruiting new businesses, why promoting our existing ones. I feel that we should continue to improve our Village Green, adding more activities and infrastructure, WIFI, improved audio and perhaps restrooms. The most important; which I cannot stress enough, is good planning with smart development. I'm proud to be able to say, talk to our past 5 Mayor's, Richard Duffett, Bernie Kosar, Bill Kay, Lee Frey and Scott Hunter who all support me. Since I've returned to my hometown, my interest in history and politics has become a passion. I'm a founding member of the Canfield Heritage Foundation, a member of the Canfield Historical Society, a son of the American Revolution - National Member, and a current member of the Canfield Sportsman Conservation Club. I will strive for smart, controlled growth in Canfield, emphasize analysis budgeting, continue to expand transparency and accountability in city management. I encourage and appreciate all your candid input for government improvement in moving our city forward. I ask for your vote on November 2nd. I will do a good job for you.

MR. CALHOUN: Thank you, Mr. Neff. Lastly, we have Ms. Kathryn Young.

KATHRYN YOUNG: How do I follow that. That was great. Hello, I'm Kathryn Young, I would like to be the next Mayor of Canfield. I've lived in Canfield for over 30 years. I've raised 3 grown children and I'm working on the next generation, with 3 beautiful grandchildren. When I'm asked: What do I do? I reply, "I'm a homemaker." My education background is in accounting. I have a bachelor's degree from St. Bonaventure University in New York. I graduated with an ROTC Scholarship and served as a finance officer in the 82nd Airborne at Fort Bragg. During the

late 80's, I served on an extended mission in the Middle East as the only woman officer, attached to an infantry battalion, serving on a multi-national peace keeping task force in Egypt. So, I know what it's like to work alongside men of strength and honor. I worked in finance in government, public accounting, and smaller local accounting firms here locally. I recently have been serving as a co-chairman of the Parks, Recreation & Cemetery Board, for the City of Canfield. I have been homesteading here with chickens and honeybees in the City of Canfield while attending the council meetings, in person and remotely, for the past 5 years. As a bonus point of interest, I recently won the blue ribbon at the Canfield Fair for my Golden Amber Honey, which brings me full-circle as serving as Mayor here with the understanding and the opportunity for change. So, what do I bring to the table as a homemaker, a mother, grandmother, a person of unique life experience, not found with my fellow candidates? If I had to boil it down to one thing, is that I dream big. I have attended some comprehensive plans that are being worked on currently by MS Consultants and I do believe these plans will bring positive changes to the City of Canfield. If I was your Mayor, I believe in the people first. It is through the people that the city establishment can into being, and it was through the people that it will succeed. I believe I'll be a good Mayor because I understand the duties of Mayor, as it is laid out in the current Charter. I do believe the current Charter can stand improvement. I see that the current items on the ballot as an opportunity for change, here in the city. I am an advocate for term limits. I do believe that 2 years would be enough to serve on Council. It was in this full room of citizens that spoke when the first levy was passed, the people spoke and they wanted term limits. I was there when the Council said, they didn't want that, so they turned around and changed it. So, currently, there is a levy on there to go back to the term limits that the people approved prior to, my coming onboard; which was 2017. I think through term limits you bring fresh ideas. It's through stagnation and career politicians, that don't leave any room for the younger set of eyes to look at what our city is moving towards. I've spoken to other people on Council, I have served on some of these council's, excuse me, boards, where I have seen other people on the boards, they're young, they're smart, they're sharp, anyone of them, could tap and be a council member. I believe we're all playing the same sheet of music. We all want Canfield to succeed, yet we all play different instruments. That tag team and the knowledge that we can do this together. In two years, I believe is an adequate time. When you get re-elected, I could be up to 8 years. But under the current system it's 16 years. In my opinion, I would take a look at some of the legislation that has been passed in the 5 years, that I've seen. Some of the legislation has not been in the full interest of the people. Just like some would argue that people from outside are putting a ballot on well, I believe that some people that initiated our legislation were from other legal districts that maybe should be looked into, if I was to come on as Mayor. As an accountant, my life revolves around accountability. I would and I have, gone to meetings where they have a fixed asset budget for the last two years. I've expressed my opinion. We talked about Red Gate and the money that is spent with that going in and going out. I have been an advocate for accountability when it comes to water. I was there in the room full of people when they said, 20 years is too long. I was there when people said, why do we pay for water we don't use. I am an advocate for the opt-out program for the smart meter. I have challenged the COVID money allocations recently and as far as how the money is spent, I understand how direction comes from the administrator and I respect that. I respect that you listen to my opinion. I do believe there should be more money spent on the

Village Green. I do believe there should be public restrooms. I'm very happy that the gazebo will be updated this year and it will allow for the sound system, and a bigger display of what can happen there, and the activities that will happen on the Green.

MR. MORVAY: Kathryn, to be fair to the other candidates, you're on 7 minutes. If you could wrap it up, I'd appreciate it.

KATHRYN YOUNG: This is a great opportunity for the City of Canfield to have their voices heard and their votes counted. I believe nothing in this world happens to us, it happens for us. Let's grow closer, stronger and wiser through the events in this point in history. I appreciate your vote for me, Kathryn Young, on election day. Thank you.

MR. CALHOUN: The next two items, we'll have our Police Chief and Fire Chief briefly, the renewal levy that you will see on the ballot this year. First up, will be Chief Hutchison with the Cardinal Joint Fire District.

CHIEF HUTCHISON: Thank you for showing up here today. I very much appreciate it. I'm Don Hutchison. I'm the Fire Chief here with the Cardinal Joint Fire District, Canfield, Ohio. I've been the Chief since 2011. This is a renewal levy that we've had on the ballot since 2006. At that time, it was a 0.42 mill levy. That was for the General Fund. At the current taxing rate through the Mahoning County Auditors, it is now down to 0.345415. How about that. Equaling, \$12.09, per year, for every \$100,000 valuation. We're dropping it down. It started out at \$14.70. The grand total of the money brought in by this renewal levy is \$226,866. We get a quarter of a million dollars every year. What do we do with this money? Number one: It pays for fuel in the truck. Number two: It puts tires, especially on the ambulances. Each ambulance right now is averaging 20,000 miles a year. We're running over 1,000 calls a year with those ambulances. Also, with the money, we're also, paying the insurance, also General Fund, whether it be paper towels in the fire station or medical supplies, we're using it all for that. The one thing I want to tell you is, where is the Fire Department going. Where are we at right now and where are we going. Right now, we are an ISO 3; which 10 is the worst, and you don't have a fire station within 10 miles of your house and 1 being the best. There are 3 one's in the State of Ohio, Cleveland just got announced that they will be a 1 in January of next year, the City of Columbus and the City of Toledo. My goal, we are currently a 3, we're working towards a 2. What does that do for you the homeowner? Not a whole lot, maybe \$50.00 or \$75.00 a year off your homeowner compared to the 3. But what it does, if you bring any industry in, it lowers their insurance ratings considerably; whenever you have a 1 or a 2. That is our goal, that is what we're looking for. Also, making sure we have enough people on staff to run the calls that we need. You may have seen that we had to close a station for 20 hours. It really wasn't closed. I'll tell you why I'm saying this. We had people call off, people get sick, and we couldn't get people to fill in. What happens is, the deputy chief and I and a few other firefighters, then respond from home. So, back in the Chuck Tieche days, as a matter of fact, the last hour of the 20 hours, we did have 3 calls all at once. I was on the ambulance on the third call. We were at the hospital for an hour and a half. Also, responding to COVID calls, our COVID calls are up, as everybody could imagine. Last month, I believe we ran 17 in the whole month of August, we already

ran 20 in the first 2/3 of September. It's here, back again. It's rearing up. It might even be a little bit worse. What I'm hearing from the paramedics is, they're younger and they're sicker. Otherwise, thank you for your time. The renewal levy is every 5 years, like it's always been. This is our number 3. Hopefully, you'll vote yes for the fire levy. Thank you.

MR. CALHOUN: Next up, we have another renewal levy. This is for the City of Canfield, Police Department. Chief Colucci from our Canfield Police Department will discuss where we started and where we are now.

CHIEF COLUCCI: Good evening, my name is Chuck Colucci, I am the Chief of Police from the Canfield Police Department. I've been Chief since 2009 and a member of the police department since 1996. I can't even imagine my career being anywhere else. I love the community, I love the students, the schools, the people we work with. I will say, that I think, hands down we are blessed that we have 3 credible people running for Mayor. Residents, that anyone of the 3 are going to do a fine job. We're blessed to have that choice. Chief Hutchison and his fire department is, I say the best, but I have a little bit of a different perspective because I get to work with a lot of different fire departments and the local police departments, and Canfield Fire Department is always there, they're always in the middle of everything, keeping us relevant. I don't know that this topic is for now or for later, but in an attempt to save money, Chief Hutchison and I have been working together on something significant. I hope we have the opportunity to present to you that will reduce our costs as part of our dispatch expansion. Let's take it back to 2017. We decided that we needed to put a police levy on the ballot. I'll be honest with you, I wasn't comfortable with it. I'm not a politician. I feel that the community is very generous in what we get on income tax and it allows us to do a great job and provide excellent service to our community. It was a difficult decision, to have to go out and ask for a police levy. However, a lot of it was out of our control. Back in 2017, local government funds were decreased by 47%, from 2010-2015, local government funds were decreased by 47% and inheritance tax allocations were decreased by 95%, from 2010-2015. Income tax collection increased by 29% and investment income tax revenue decreased by 98%. What did that all mean to us? That meant we really had to take a hard look at where we were at, and how we were going to operate, and how we were going to be more fiscally responsible. From the moment that my group, I took over as Chief, but I call it my group, we work together, we work collectively, we have done everything that we can to reduce overtime and we've been successful every year in reducing overtime. In fact, one of the glaring stats that comes out to me, over the last 5 years, we've only experienced a 2% growth overall in personnel costs for the police department. So, in 2015 it was 2.1 million in 2020 it's 2.2 million. The city was faced with a lot of options. What can we do to reduce costs? I didn't like the tactic back then but there was talk about no leaf pick-up. That turned in to be the most significant problem that we've ever faced. Our town appreciates leaf pick-up. Our town deserves leaf pick-up. That's what they want. I remember talk about not cutting the local parks grass. Let it grow., so people can see where it's going. That didn't sit well with any of us, me especially. So, we decided to ask for a police levy. We had a couple of options, it was a permanent levy, where it would be on there forever or ask for a 5-year levy. Our group decided that we were going to ask for a 5-year levy. One, at the time, we needed it to pass, really bad, and I felt like we were hurting our chances to ask for a forever levy. Two, I believe in our city

government and I believe in what we can do to bring in more business, generate income in other ways, that we hadn't otherwise done. We knew it was going to take a little bit of time. Unfortunately, I don't have much to do with Red Gate but I do believe that there is a promising future at Red Gate. I would have been naïve or even idealistic to think that in 2017, when we asked for this levy, that within 5 years, we wouldn't have to stand up here and ask for it again. That was the goal. The commitment that we made. We had 4 or 5 Town Hall Meetings, we went door-to-door, we spoke to everybody. My promise or the departments promise was if we don't need to ask for this, for some miraculous reason the state decides to give the city a little bit more money and we don't have to ask for it, I didn't want to ask for it. The growth at Red Gate or anywhere else within the city boundaries, it takes time. For the most part, we let our financial situation, our financial status, kind of be the guiding light to whether or not we needed to do this again. I can stand here and tell you that I believe in 5 years from now, we really should be there. I hope we're there. I will do everything I can do. The City will do everything they can do. There is a hardworking group right here. They put a lot of time in, they put a lot of effort in, so have past councils. I believe we'll get there. Currently, where we're at is, we need to ask for the renewal. I'll say it again, I hope that in 5 years, we don't have to ask for it again. I hope that it can come off. You work hard for your money and I appreciate that. I know that our officers appreciate that. What have we done with the money that we received from the police levy over the last 5 years. We filled vacancies and returned our staff to full staff. Our levy funds 5 full-time police officers. We've been able to consistently replace police cruisers. We've also been able to replace our equipment such as, tasers, portable radios, mobile radios, body cameras. Body cameras was a demand, I'll say it was a demand by the majority of our country. In 1997, we had cameras in our cruisers, we still have cameras in our cruisers, we now have them synched with body cameras. We've kept a very strict and clean outline of what we've done with the money and again, just to reiterate, we've only increased our spending by 2%. Two percent over the last 5 years, I would have told you 5 years ago, it would have been higher. We've done everything we could to reduce spending and make sure that we're accountable for everything that we do and we're able to explain everything that we do. Those were the things that we told you we would do with the money if the levy was passed, that's exactly what we did with the money. Something I've heard quite a bit is we already have too many police officers. Why do you need so many police officers? Currently, we are at, how it works nationally is, they categorize it by how many officers, per 1,000 residents. Is that consistent with fire? We are currently at 2.2 officers, per 1,000 residents. The national average is 2.5 officers per 1,000 residents. The national demographic for cities under 10,000, is 3.1 officers, per 1,000. We're comfortable with the number we're at. We will not be increasing our staff. We plan on maintaining and again, continue to make sure we're on a recycling or an annual cruiser update, computers, radios. With that being said, we ask again to support the police levy. I encourage you that the money is spent for what we need to spend it on to keep Canfield-Canfield. That was probably a common slogan for us in 2017. It is today. I know everybody in this room wants to keep Canfield-Canfield. If you look across the country, the police departments have fallen under great scrutiny for lack of training, lack of education, putting the wrong police officers out in the field. It's a liability issue, not only for the people that are in charge of those officers but for the city government and we take that very serious. I've participated in several town hall meetings in Youngstown, where most of the police departments were participating, I am very confident, we weathered that storm, our policies, our procedures, are inline. We are at the highest level for the State

of Ohio for policy and procedure compliance. We will strive to do everything we can to stay there and get better. We have excellent police officers, excellent fire department, and excellent schools. We do need to keep Canfield-Canfield. I like how safe it is. I'll say this, I was in a council meeting not too long ago, a resident was upset about traffic on North Broad and said they would rather be living in the City of Youngstown. The City of Youngstown is a nice place. A lot of good people. A lot of quality. We will keep you safer. They're short staffed, they're underpaid, and they're in a true struggle right now. We're going to do everything we can to keep Canfield-Canfield; keep you safe. That's our goal, that's our mission. That's why we need your support. Again, in 5 years, I hope that I'm not standing here. I hope that we don't need it. That's our promise to you. Once we get into a situation where we can support ourselves through outside growth and each and every one of the Mayoral Candidates spoke on it. Either of the 3 are going to do everything they can to make sure it happens. We won't be back up here, we won't be asking for additional funds. The goal is to keep it Canfield, keep it safe, and I appreciate you passing the levy in 2017 and we look forward to meeting you again. I'm sure we're going to have more public meetings that are solely focused on the police department. If you have any questions, we will talk then or you can contact me anytime. Otherwise, I appreciate your time, I appreciate your support. Good luck to everybody here. Hat's off to the fire department and the schools. That's why Canfield is Canfield. Schools, Safety Services and Local Government. Thank you. (applause).

MR. CALHOUN: The next portion we'll get into is what the City of Canfield residents will see are the 3 Charter Amendments that have been proposed by petition, to change the City of Canfield Charter. The first one deals with Section 3.01; which is the council terms. Adding a new section 5.08; which looks at a recall of the City Manager process. Then a new section 11.09; which is restrictions on the use of municipal resources.

Before we get into the details of the Charter Amendments themselves, a lot of people always ask questions about the City Charter. What is the City Charter? Why does Canfield have a City Charter? Various questions come up when you start talking about City Charters. Basically, they're the Constitutions for Cities. Charter Cities meet the requirements of the Ohio Revised Code where they can adopt a home-rule, we are a city. I believe you have to have at least 5,000 residents before you can declare yourself a home-rule city. Once you do that, you adopt a Charter. The City of Canfield's residents did that on December 5, 1968. The Charter for the City of Canfield has been in place since 1968. The Charter lays out numerous numbers of things basically in the 12 sections, describing the form of government; which is a Council/Manager Form of Government. The powers and duties of the City Council/ Mayor. Organization and Administration branch. The Civil Service, Taxation, Finance. Qualification for office and the various other general provisions that you find in any of the services that the City of Canfield provides our residents. It also discusses the requirement of the open meetings, public information laws, as well as the Charter Review process. That leads to the next question. With Charter Amendments, like the Constitution or any document, there is the ability to amend the Charter.

There are three ways that Charter Amendments can be proposed in the City of Canfield:

1. By Ordinance passed by majority of City Council members at any time. If Council wants to amend the City Charter, they take a vote, if it passes, that Charter Amendment gets placed on the ballot.
2. The Charter Review Commission; which I believe is typically the most common way Charter Amendments are proposed in the City of Canfield. So, the outset of the Charter Review Commission, the City Charter itself back in 1968, it laid out the parameters of the Charter Review Commission. They meet every 5 years, they're 5 members appointed by City Council. They basically have 6 months from when they're appointed to go through the City Charter, line by line with our City Law Director. Through those open meetings to the public work sessions, they recommend alterations, revisions, or amendments to our City Charter. They submit those recommendations to Council, Council looks at it and determines how many, if any, that they want to propose to put on the ballot for the next election; which is covered under Article 18, Section 9, of the Ohio Constitution.
3. The third way is by petition. That petition requires that 10% of the electorates from the last municipal election, sign a petition proposing Charter Amendments. If you look at the November 2019 election, there were 1,684 people who voted in the municipal election. So, a Charter Amendment requires 165 signatures of registered voters in the City of Canfield.

Who can propose Charter Amendments? Anyone can propose a Charter Amendments. They do not have to be a resident of the City of Canfield. They don't even have to be a resident of the State of Ohio.

What can be proposed as a Charter Amendment? Anything. Our Law Director gives a good example of, if a Charter Amendment was proposed that before every council meeting, everybody must ride in on a donkey and take a shot of whiskey, the charter amendment, if it had 165 signatures, it would go on the ballot and the majority of residents said, that's a good idea, that would be written into our Charter and then you would have very, very, interesting council meetings.

Do Charter Amendments always have to appear on a ballot? The answer is yes. Whether it's initiated by any of those 3 means, they always have to go to the voters.

MR. TIECHE: They have to meet the requirements of the number of petitioners signing.

MR. CALHOUN: Correct. They have to meet the requirements of Article 18, Section 9, of the Ohio Constitution. If they meet all of the statutory requirements, what we do, there is a process of verifying signatures, how many signatures are needed and then those are placed on the ballot.

When was the last Charter Amendment? The last one was done in November of 2018; which I believe one of the candidates for Mayor spoke about. The Charter Review Commission met in 2018 and recommended 4 Charter Amendments. They recommended those to City Council. City Council looked at those and accepted two (2) of those Charter Amendments to be placed on the 2018 ballot. One was to amend section 3.01 of the Charter regarding the terms of council, that

previously had been changed from four (4) year terms; which they were since the installation of the Charter in 1968, until 2013 or 2014, through a petition and on a ballot, it was passed to change those terms to two. In 2018, that measure was put on the ballot again, through the process of the Charter Review Commission.

The second one, another dealing with Section 3.01; which was placing the term limits of four (4) consecutive terms for council members.

Both of those items were placed on the ballot in 2018 and passed by the Canfield voters.

Those amendments became written into the City Charter and undid or added new section to whatever wasn't currently written in the City Charter.

Questions regarding this year's Charter Amendments. **How were those amendments proposed?**

They were proposed by petition. So, 10% of the electors from the last municipal election, 165 signatures, 165 registered voters in the City of Canfield, signed a petition initiating the 3 proposed Charter Amendments. There is a petition process. So, every petition, or every proposed Charter Amendment must meet the requirements from the Secretary of State. There is a form 6-B, it requires, basically a statutory request to the governing body, the description of what the proposed amendment is going to be, designation of persons serving as the committee to represent the petitioners, signature pages of gathering those signatures and then the circulator statement, the person that actually witnesses the signing of those petitions from each of the residents. That process, once those signatures are gathered and submitted to the governing authority, we hold them for a statutory 10 days to allow for public inspection, we then send it to the Mahoning County Board of Elections, they verify the valid number of signatures. Once that's done, it goes to City Council and following procedures laid out in Article 18, Section 9 & 14 of the Ohio Constitution, City Council must pass those Ordinances, placing those proposed Charter Amendments on the ballot.

As I alluded to, these 2021 Charter Amendments, the initiator of said amendments is an individual out of Nashville, TN. He approached City Council back in June to indicate that his organization was going to initiate these Charter Amendments in the City of Canfield. The committee that was representing the petitioners, we have one Canfield resident and then one that is an Ellsworth Township resident. The circulator of these petitions was Mr. Chris Hughes of Columbus, Ohio. Again, going back to some of the questions, you can see, it doesn't have to be a citizen that wants to initiate change in the City of Canfield. It doesn't have to be a state resident. It can be anybody proposing anything at any time.

Just to walk everybody through the timeline:

June 2, 2021- Mr. Brooks approached the City of Canfield initiating the proposed Charter Amendment for Section 3.01.

June 24, 2021- In discussions with our Law Director asked for advisement on any legal or technical issues proposed with 2 Charter Amendments.

August 2021- Through the week of August 9th through August 16th Mr. Hughes circulated these petitions through the City of Canfield.

August 18, 2021- Mr. Brooks returned back to the City and initiated 3 charter amendments that he submitted to the city. Like I said, we held them for the statutory 10 days, and then sent them down to the County Board of Elections for verifying the signatures.

Once that process was done, on September 1, 2021 City Council passed Ordinances placing the proposed Charter Amendments on the November 2nd ballot.

Anybody that wants the details of that meeting and the comments that we're exposed during that meeting, the September 1, 2021 Council Meeting is online. Go to Canfield.gov, go to Live Stream Council Meetings 9/01/2021. You can watch the whole meeting. So, you can really understand the background, as far as these specific Charter Amendments.

To Amend Section 3.01; which is years in Council Terms. Regarding the number and term of council members and term of councilmembers to provide that councilmembers elected in the next general election, which for Council it will be in November of 2023 for an office start date of January 2024, changing the councilmembers term from that municipal election back to two-year terms.

A new proposed Section 5.08, discussed the process for the City Manager to be recalled by the electors. The electors shall have the power to remove from office any City Manager. The procedure for the removal of office by the electors shall be the same procedure as in the case of removal from office by recall election of any elected official in the City of Canfield, as provided in Section 8.05 of the City Charter.

So, the City Manager position is not currently elected. It is appointed by the governing body that is elected by the citizens. That is the way that the City of Canfield started in 1968 and has functioned substantially since that point in time, under the Council/Manager form of government.

What does Section 8.05 say? A petition of 25% of total votes cast for the office of Mayor in the last preceding regular municipal election, at which a Mayor was elected. This number will be updated after this year's election. However, going back and looking at the last municipal election, 25% would be 421 signatures. Anybody could petition in the City of Canfield if this is to pass, that 421 signatures; which would be a substantial voting minority of Canfield could propose the City Manager be recalled or placed on a ballot to be recalled. Then it would be left up to the voters to remove or retain the City Manager position.

Next, there is the new added section of 11.09- Restrictions of use of municipal resources for improper purpose.

I'm not going to read verbatim but it lays out, no managerial employee may use, authorize the use of any funds or resources of the Municipality including any staff time for the purpose of supporting or opposing the nomination or election of any candidate for elected office, any levy, initiative, referendum, or charter amendment, or any petition to place before the electors any initiative, referendum, recall or charter amendment. Then it codifies a penalty for doing so. There are already various state laws that deal with the improper use of municipal resources, that cover all employees within any organization within the State of Ohio. This particular Charter Amendment is only focused on the managerial employees of the City. I would encourage everybody to look in, educate, inform yourself on these 3 proposed charter amendments. The next 3 slides are just what you will see on the ballot in November. Like I said, there are 10 items, so there is going to be a lot of things on the ballot. There are going to be a lot of words. A lot of reading. Everybody should always have all the information they need before they walk into that voting booth and punch the tag, push the button, whatever the case may be.

The first amendment will be Section 3.01 which deals with City Council terms. You'll have the question. Shall the Charter of the City of Canfield be amended as proposed by petition? The same thing with the second one adding the new section 5.08; which deals with the removal of the City Manager. Shall the Charter of the City of Canfield be amended as proposed by petition? Lastly, you'll see there is a lot of information that is contained in there but it basically deals with the restrictions on the use of municipal resources by managerial employees, specifically dealing with the previously mentioned items.

Lastly, we have the other 5 items that are on the City of Canfield ballot for our voters. You have Educational Board Elections. The Canfield Local School District. There are 3 candidates and 3 open positions. The names are: Nader Atway, Matt Campbell and Traci Kinkade DeCapua. All of those are current Canfield Board of Education members so, therefore, they are the 3 running, they are the 3 incumbents. I don't believe there are write-in candidates.

The same thing with the Mahoning County Educational Services Center Board. Vote for not more than 3. You'll see 3 names on the ballot. You'll have 3 choices. Those will fill the 3 vacancies on that board.

Issue One – Mahoning County Sales and Use Tax. I mentioned earlier, it's a proposed sale and use tax of $\frac{1}{4}$ percent, for the purpose of repair, maintenance and improvement of roads, bridges, and other infrastructure located throughout Mahoning County and Townships and Municipalities. The County Commissioners Office and the County Engineers had similar type public informational forums that they provide information as it relates to what that money will go towards and how it will be utilized in terms of every section of Mahoning County what paving projects roads, bridges, that may get repaired as a result of that.

Issue Two- that you will see on the ballot from Mahoning County is a tax levy renewal for the Mahoning County Board of Developmental Disabilities. It's a renewal levy, it's a 5-year levy, like, I believe the two other public safety renewal levies are on the ballot. Again, you'll be able to vote for the tax levy renewal or against the tax levy renewal.

Lastly, for specifically Precinct 1 residents. So, on your voter ID card or when you go to vote, you see your precinct. You should know what precinct you're in. But if you're in precinct 1 you will have the option for a local liquor option for beer and wine sales at Broad Street Diner, LLC or doing business as Broad Street Diner. The applicant for a C-1 & C-2 liquor permit and they're engaged of the business of Broad Street Diner carry out at 464 S. Broad Street, in Canfield, Ohio. Again, you'll that, only if you live in precinct 1. So, if you don't live in precinct 1 you will see 9 items on the ballot, all of the previously discussed items. If you are in precinct 1, you will have the one additional item to consider on the ballot.

This was the first of hopefully three public informational forums like this. If you know people that are interested in the information, this presentation will be posted on our website. It has been live streamed this evening. It will also be available for anybody that wasn't able to attend tonight. You can watch it as well as the presentation. We'll have hopefully, at least 2 more of these in November, we may change venues, dates, and times to try to get as much reach as possible. I think our job in Government is to education our residents on what decisions they'll be making that will affect all of city government. You're talking police/fire, safety service, school boards, city council government and a couple Mahoning County issues. This is a unique year. It gives everybody the opportunity to engage themselves, fully understand what's happening in the City of Canfield and what certain things will do to impact the City of Canfield and the way we provide services and the way we operate in the City of Canfield. With that, I'll allow council to make any comments they want to make. After that, we can entertain questions or comments from the audience.

MR. MORVAY: I'll open it up to council first and then residents. I'll start with Mr. Tieche.

UNDER COMMENTS:

MR. TIECHE: My comments have to do with the Charter Amendments. I happen to have a copy of the original charter; which was passed by the electors November 5, 1968. However, November 7, 1967, there was an election to place 15 members on a Charter Review Commission to establish a Charter in the City of Canfield or in essence, to decide what kind of government the City of Canfield was going to operate under because at that point, Canfield was still a Village and with the growth in Canfield was going to get close to 5,000 in population. At that point, the local government would have to make a decision as to whether they were going to become a charter village, charter municipal corporation, charter city or whether they we're going to be statutory. The statutory form of government follows state law. That's fine and dandy. In the Charter form of government, the local government, gets choices in how they want to run their local government. Overall, these

15 learned people, all except 2 of them are all deceased, chose the Charter form of government. They did a lot of research in doing that. They also thought that it was a great idea to have members of council serving 4-year terms and they would be staggered 4-year terms, in that, two members of council initially would be elected for a 2-year term and then 2 members of council would be elected for a 4-year term. Then subsequent to that, all members would be selected for a 4-year term. You had 4-year terms, each 2 years, you had somebody else newly elected and proceeded in that way. The Mayor was always elected for a 4-year term. So, in essence, what you had was, 3 members of a 5-member council, being elected for a 4-year terms in one year and two years later you had two of those members elected for a 4-year term. You always had consistency in the terms of office and you had consistency on council for things that we're going on. I think they showed great wisdom in doing that. In having carry-over members of city council continuing and the whole concept of the charter form of government as it was established at that time, has been something that was adopted by many other cities throughout the country. It has been a very professional way of running local government. You get away from the situation of having an election every 2 years of individuals that are going to serve on city council. So, then you're, always having the question of, if in fact you're having a 2-year term limit, who is going to be your boss next year? How are things going to run? If you're an employee, I was one, I served on city council when they had 2-year terms, I served as an employee in the city, when they had 2-year council terms, the discussion was, do we need to support individual A or individual Y. He's saying that, if I don't get elected, things are going to change. Well, that always created a problem for me, in my mind, and a couple of friends that I had that I was working with. The concept of the charter form of government seemed to be a very professional way of looking at government. It takes the politics out of it, it establishes a professional administrator with professional qualifications to make professional decisions and make professional financial decisions on behalf of everybody in the city and not just in the minds of individual A or individual B, who may look at a specific sector of things that they want done and not the overall benefit of the city. I think any change from that, in my view, is a step backwards for the City of Canfield. I would urge you to defeat every one of these items that are on for Charter Amendments for this year. The other thing that really bothered me and I would recommend that we have a charter amendment with regard to how charter amendments can go on the ballot. In my view, I don't believe that anybody other than the City of Canfield should be able to propose a Charter Amendment and I don't care what it is. I don't believe that a representative, that represents a union or any other special organization that's not a resident of the city, should not be able to put things on the agenda. What authority does somebody coming in from Timbuktu have to decide how we're going to run our local government. Chuck Tieche's opinion. My nickels worth.

MR. NEFF: I wanted to clarify, Wade, you mentioned that we were going to have several more meetings in November. You meant October.

MR. CALHOUN: I'm sorry, October. Leading up to the November election. It will be too late.

MR. NEFF: I just want to thank everybody for coming. It's wonderful that people are involved in politics. I think we're going in a great direction.

MR. DUFFETT: I'd also like to thank everybody for coming. I think we all realize we have a good police department, we have a good fire department. These are important renewals and I think we need to vote yes for them. Also, I'm concerned about the Charter Amendments that we're brought forth, as Mr. Tieche said about outside people trying to tell the City about how we should operate. I would encourage you to vote no for those three proposed.

MR. NACARATO: I would like to say, first thank everyone for coming. We do have a wonderful police department and we do have a fantastic fire department. I wholeheartedly support the renewals of their levies. I echo Mr. Tieche in what he said about the way our Charter is set up. It's set up in such a way that the people of our community run our community. They elected us to our positions. That's the only way that I feel the city could keep moving forward. For term limits down to two years, I'm in my second year, and I still have so much more to learn. I cannot say that I could be very effective, if I didn't have enough time to learn everything that I need to learn in order to serve the people of our lovely city. I also disagree with the amendments and only feel that they will only be detrimental.

MR. MORVAY: I have a few comments. First of all, on term limits, we have the right as citizens, if one of us is not doing our job, then come election time, pull the trigger and get rid of us. So, you have that right. By enacting term limits, you actually take that right away from you. I'll give you an example, I sat on this council, when I came in with Mr. Andy Skrobola. I don't know if you know Andy or not. He is one of the smartest men I've ever been around. He taught me how to read a financial statement and how to work with non-profit, government affairs, financial. Andy ran a steel company, he was a CFO. He probably got paid a half a million dollars or more. We paid him \$100.00 or \$200.00 a meeting. I don't even know what we get paid. We don't have health benefits here. We don't have any other perks. I don't get out of speeding tickets. There is no other reason that these gentlemen are up here and I'm up here, other than we want to serve the city and do right and move it forward. By any kind of a term limit, you're taking away one of your rights because we could have kept Andy on council but we had to let him go because he termed out. That's a shame. Think about that. Just think about that. If we were making some exorbitant amount of profit up here, or some kind of a gain, I would agree with you. Really think about that. The Fire District, ever since I've been on this Council and even before, I sat on the Fire Board, I worked with Chief Hutchison for many years and we've had a balanced budget every year. Every year, Hutch comes in below his budget. He is very frugal with our money. For what he's asking for this renewal, I would encourage you to support him. We've done a wonderful there. It was Chief Hutchison that brought in the idea for the ambulance. There were several board members that were against it but Chief Hutchison showed us that this need is real. And God darn it, we proved that. We run a lot of EMT calls. If you're a citizen of Canfield and you ever get a bill from the Fire District, rip it up. We'll take money from your insurance company but you already pay taxes, we will not take a dime from you. That's a service that we're providing to the citizens. Kudo's to the

Fire District. Chief, keep doing that job. Chief Colucci, I walk down my street and I have no fear and I thank you for that. I live in a city that I'm blessed. The people, the safety and the environment that we have here in the city, we have to pay for that. That's okay. I'm alright with that and I'm willing to pay for it. I'm here to say, I'm going to support the police levy. I'm encouraging everybody to do so. Chief, keep up the good work. Chief, he doesn't tout this but everyone of our officers is college educated. I don't know if that resonates some kind of extra safety services or whatever but it tells me that these people that we have employed here are dedicated people of their profession. They're not only a police officer but they're educated and can make decisions. Chief, I'm going to support you and I hope that the community supports you.

These charter amendments, they came from an outside organization, every one of them. My personal opinion, this is not my colleague's opinion, but I believe it was vindictive to get back at Wade for negotiating with this union. Wade, I applaud you for protecting our city, our assets and our ability to run this city. Wade didn't give in to the demands that this union wanted, well, here we go, so now we got these 3 charter amendments on our ballot, that can change our Charter, as Mr. Tieche alluded to. It puts Wade the number one 5.08, we can recall the city manager. So, you didn't get the garage variance that you wanted or you didn't get something that you petitioned for, so now, vindictively, you can go out and get signature and put Wade on the ballot and get rid of him. That isn't what our Charter wanted it to do. The Charter wanted the power to be with these people right here, to hire and fire that guy and keep him out of the political arena. By voting yes for this amendment change, that's exactly what you'll do. You'll put him in a political seat and he'll make decisions based on that. Let's keep our charter, our charter. Let's keep Canfield-Canfield.

3.01 are term limits, I addressed that already. 11.09, we already have state laws that regulate this. This is nothing more than again, a vindictive, someone not really happy with the way negotiations went and put this out there. On all 3 charter amendments, please vote no.

The other thing, and I said this at the last council meeting. Please, get informed. Get educated. Don't go to the hairdresser and take the word of the guy sitting next to you in the next booth. Please, read, understand what it is that we're doing here. A couple colleagues of mine said, I signed his petition. Why did you sign it? They didn't read it. Later on, they said, I shouldn't have done that. I shouldn't have signed that. Please get informed. Understand when you go into that booth what you're voting for. That's all I'm asking.

Pickleball, see you on the 25th, this is a great thing, I've been learning the game and understand it. Richard, if you're still here, great things are happening with Pickleball. Hope to see everyone on the 25th. With that, I'm going to open it up to any comments from the residents.

MR. MICCHIA: Hi. Frank Micchia, 220 Glenview. I was here when the 2-year term limits were passed and I can tell you that each council person said the exact same thing that they said tonight, we are opposed to it. It passed. So much for being in-touch. A couple years ago we had the Charter Review Commission, made up of people who these people appointed, decide we're going to have 4-

year terms. That passed. However, nobody has discussed that each of these persons could be in office for 16 years. How do you justify 16 years? That's unbelievable, as far as I'm concerned. So, I encourage everybody to pass the 2-year term limits. Sixteen years is the Achilles heel of this amendment.

About 2 years ago in September at a school board meeting, there was an incident at the school where a student threatened to shoot another student. At the school board meeting in September our safety forces made a presentation that was a bombshell.

MR. CALHOUN: Is this related to charter amendments at all?

MR. MICCHIA: No.

MR. CALHOUN: I would ask that you keep your comments to the stated business.

MR. MICCHIA: I'm not allowed to

MR. MORVAY: This meeting is for the purpose of the Charter Amendments.

MR. MICCHIA: Okay. That's all I have to say, thank you.

KIM HOOVER: Kim Hoover, 95 Russo Drive. First of all, I know people that were on the Charter Review that were appointed by our council and they had no idea what they were looking at. They went through each and every item on there and their like, yeah. They did not care about it. Whoever was appointed did not take it seriously and there is no way to really review it if people are not taking it seriously, that are appointed from the council.

MR. MORVAY: Why do you say they weren't taking it seriously?

KIM HOOVER: Because they specifically said to me that they had no idea what they were looking at, they did not know what they were reviewing and they just went right through it, yeah, it sounds good. They had no idea what they were doing. I'm not going to say the names of the people that were appointed but I spoke to these people and they were like, wow, I had no idea. They didn't even know really what it was for. To have an outside source come in and put things, maybe it takes somebody to do that because a lot of people walk around and oh, it's fine. Another thing, the last thing that was on for the Charter Review, was there a specific situation for the management. What was that for, for the last one? The management using time.

MR. CALHOUN: You'd have to speak to the representatives of the petitioners.

KIM HOOVER: The one we're voting on.

MR. CALHOUN: As to what warranted to what they believed was a Charter Amendment.

KIM HOOVER: Okay. So, there was no, leading up to the Charter Amendments, there were no situations that occurred, for them to bring that up?

MR. CALHOUN: I can't speak to why they initiated the Charter Amendments.

KIM HOOVER: That's all.

MR. MORVAY: I respectfully disagree with you because they had this Charter Review Commission, they had a structured meeting. They sat in a room and had a meeting.

MR. TIECHE: With the City Attorney.

MR. MORVAY: With the City Attorney and they I can't believe that they would say they didn't know what the heck they were doing. I find that hard to believe.

JILL LEWIS: Jill Lewis, 412 S. Briarcliff. I was here when he petitioned for the term limits the last time and the Charter that you read, that isn't the way it is anymore. So, somewhere along the line it changed. When we were talking about term limits before the room agreed one way and the council agreed another way. You said, let's put our faith in the people. I still say, that is exactly where our faith should be, in the people. I think that some of your comments were biased to try to sway people in a certain way and I get that, I understand that.

MR. MORVAY: I said....

JILL LEWIS: Not just you, everybody. I understand that. But I still believe that we have a voice and we know what we want to do and we know what we can do with our money and with our town. It is a good town. Nobody has to fluff it up or fluff it down, it doesn't matter. It can talk for itself. I think all the people should speak at the ballots on their own and do what they know is right. I do think, like Frank said, certain term limits should apply and I don't think 16 years is, I think that's way too long.

MR. MORVAY: Would you agree that if we're not doing our job to vote us out. It's not necessarily a 16 year stay, if you don't vote us back in.

JILL LEWIS: Then, you know, do your thing. Get reelected. I did have a question with the Charter. Who is human resources?

MR. MORVAY: HR? For the City?

JILL LEWIS: Yes.

MR. CALHOUN: That would fall under my jurisdiction.

JILL LEWIS: City manager. You're human resources. So, if somebody wants to complain they go to you, about you?

MR. CALHOUN: Complaints about me, they would go to Council or the City Law Director.

JILL LEWIS: So, human resources, they do the hiring, right?

MR. TIECHE: The City Manager does the hiring and firing of all the employees in the city. If you have a complaint about the city manager, come talk to members of council. We hire and fire the manager.

JILL LEWIS: Okay. So, would that be why somebody put a charter on? They didn't feel that they could speak freely, I don't know. I wasn't here during those meetings but if he's the city manager and HR, there seems to be a conflict there.

MR. TIECHE: I think the conflict is, the union didn't get their way with the contract, so now the repercussions is they're going to get the city manager fired.

JILL LEWIS: That's arguable.

MR. TIECHE: It's true.

JILL LEWIS: We'll let the people decide on that.

MR. TIECHE: Collective bargaining is a collective bargaining process and there is a process to go through and you reach a resolution. The City Manager doesn't have ultimate control of that. You've got boards that they go to, if the agreement is not worked out. The board makes the determination. It's a state board. It's not a

JILL LEWIS: Who do the people have to talk to about that?

MR. TIECHE: The people don't have anybody to talk to. This is a process as far as the employees of the city, they are bargaining with the city manager.

JILL LEWIS: So, why did the union guy come in?

MR. TIECHE: Why? He is the employee's representative.

JILL LEWIS: I'm getting mixed messages. So, there is a union rep. that represents the employees and he does.....

MR. TIECHE: The union representative is bargaining on behalf of the employees of the city.

JILL LEWIS: Okay.

MR. TIECHE: He is bargaining with the city manager who is city council's representative. If they can't reach an agreement, they then go to an arbitration board at the State of Ohio, the arbitration board makes the determination.

JILL LEWIS: But you also said he's in charge of the employees.

MR. TIECHE: He is in charge of the employees.

JILL LEWIS: If the employees can't go to him, they go to a union rep.

MR. TIECHE: That's correct.

JILL LEWIS: Okay. Then I'm all for it. Let them have their union rep.

MR. TIECHE: They have their union rep.

JILL LEWIS: Okay.

MR. TIECHE: They are arguing over, and I'm not sure what all of the issues are, but they're arguing over whether or not they have to come to work on Monday, Tuesday, Wednesday, Thursday and Friday or whether they can come on Tuesday, Wednesday, Thursday, Friday and Saturday. If they can't reach an agreement on that and the manager says, no, they want it, then they go to the arbitration board. The arbitration board is going to make a decision. We have to live by the decision.

JILL LEWIS: Okay.

MR. TIECHE: They did not like the fact that the city manager was not agreeing with their representative. If I was in his position and you didn't agree with me, I'm not changing my mind just because I disagree with you. As you can tell, I've got an opinion.

JILL LEWIS: So, you're assuming that if that Charter does get amended that he's going to behave differently because now he's liable to the union rep.

MR. TIECHE: No.

JILL LEWIS: He still has to behave in a certain way, whether he's the manager

MR. DRAGISH: His job would be politicized.

MR. MORVAY: That's right.

MR. TIECHE: The manager is going to continue to do his job as the manager sees fit.

JILL LEWIS: As he should.

MR. CALHOUN: So, a collective bargaining unit in the City of Canfield does not change the personnel management within the City of Canfield. The police department has a collective bargaining agreement and has had a collective bargaining agreement in place for 20+ years. That collective bargaining agreement covers certain conditions related to the employment of the members of that collective bargaining unit.

JILL LEWIS: But it was insinuated that your decisions, if this got passed would be, you might behave differently because now it's politicized. I would disagree with that. You should behave the way that you behave, period. End of conversation. Why should that change your behavior.

MR. CALHOUN: It won't change my behavior. I operate under a code of ethics from the International City/County Managers Association.

JILL LEWIS: That's the way it should be. If the employees feel they need a union rep, something happened somewhere. All the pieces aren't matching.

MR CALHOUN: The Charter Amendments have nothing to do with the collective bargaining process, the collective bargaining agreement or the proposed collective bargaining unit. Any employee or any group of employees can elect to collectively bargain. There is a process for that. They elect a certain representative or an organization to represent them in collective bargaining unit matters, with their employer, public or private sector. That process is collective bargaining. Once a collective bargaining agreement is reached, that agreement covers certain aspects of those employees. There is, I can't remember the section of the Ohio Revised Code, there is certain rights that are guaranteed to management, as well as the collective bargaining unit. Any items that are not subject to collective bargaining is management rights. We are not here to debate the collective bargaining process, that is not what this charter amendment is about.

JILL LEWIS: That's what I was going to ask. There is going to be more meetings about this specific topic, right?

MR. CALHOUN: For the Charter Amendments, there will be more informational meetings.

JILL LEWIS: So, all of the employees wanted the same thing or no?

MR. CALHOUN: No. Again, we're getting into a whole other topic unrelated to charter amendments. The collective bargaining unit proposed was for the 6 public works employees. The police department has a collective bargaining unit, that is comprised of two units, the rank and file police officers, then there is a bargaining unit that cover sergeants and lieutenants. Then there is a bargaining unit C; which covers the dispatchers. That was the only collective bargaining unit the city had since its inception or since the collective bargaining unit was started from the public safety side.

JILL LEWIS: I'll read up and I'll educate myself. A lot happened here. A lot went down because some puzzle pieces aren't lining up. I'm going to put my faith in the people.

MR. CALHOUN: Every council meeting, every council meeting minutes are available online.

JILL LEWIS: I am fully aware.

MR. CALHOUN: Everything we do is open and transparent to the public, to get any and all information that they need to make any and all decisions.

JILL LEWIS: I would encourage more people to pay attention and listen and read-up and show-up. So, I think it needs to be a little more modernized too. Why not have live feeds?

MR. CALHOUN; COVID kind of created and we've been live streaming meetings since February of this year.

JILL LEWIS: I applaud that. I hope more comments are coming on the feed. I hope you guys really take notice. Good luck to all the people running for Mayor. I'm very excited about the future.

KATHRYN YOUNG: Kathryn Young, 570 Barbcliff Drive. In an effort to open the books up for truth. I have been at this Council, sitting here for 5 years and I did say it was a conflict of interest to give the human resources to the Chief. I did say it was a conflict of interest to give the human resources to you.

MR. CALHOUN: Are these related to the Charter Amendments?

KATHRYN YOUNG: Yes, they are.

MR. CALHOUN: We have to stay on topic.

KATHRYN YOUNG: As accountability as an accountant, I did open up the books. OpentheBooks.com

And these 6 individuals that felt like they needed a union were being paid less in 2017 than they got paid in 2020. They are hourly employees so, they count on the hours to have a certain amount of pay.

MR. CALHOUN: The collective bargaining unit process was initiated in 2018. Part of collective bargaining deals with wages. That is a negotiating topic.

KATHRYN YOUNG: They did have reason why they would feel like they were abandoned.

MR. CALHOUN: Again, is this related to the charter amendments? I would encourage you to get to the comments, otherwise we're discussing things that (inaudible).

MR. MORVAY: I would encourage you to come in and sit down with either the finance director or Wade and see the wages, Kathryn.

MR. MICCHIA: Frank Micchia, 220 Glenview. Could I ask that each of the Mayoral Candidates briefly state how

MR. CALHOUN: Mr. Micchia, you are not in control of this forum. This is a public forum for the presentation of topics. This is a question and comment section related to the presentation.

MR. MICCHIA: Okay, I'd like to make a comment. We have 3 Mayoral candidates here; would it be out of order to ask each of them to give their opinion on their relationship with the city manager? Thank you.

MR. CALHOUN; That's up to Council.

MR. MORVAY: They can address that at the next forum.

MR. MORVAY: If you guys want to answer that.

MR. CALHOUN: Whatever you want this forum to become.

MR. MORVAY: Anybody else with a comment or question? Stay tuned for our next one. I encourage you to go back, look at minutes, read, understand. We're adjourned.

PRESIDENT OF COUNCIL

ATTEST:

CLERK OF COUNCIL